

# Supporting Organizational Efficiency and Agility Models, Languages and Software Systems

## *My Background, Learnings, and Vision*

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Sphenon GmbH, Hamburg  
[www.leue.net](http://www.leue.net)

*Dagstuhl, May 8<sup>th</sup> - 13<sup>th</sup>, 2016*

# Background

*1987 - 1995*

**Education:**

- Physics
- Computer Science

*1989 - today*

**Solution Development:**

*(small/medium-sized)*

- Technology Companies  
AI, OODB, Internet
- Application Companies  
Insurance, Banking,  
Logistics, Warehouse,  
Infotainment, Trade

*1992 - today*

**Product Development:**

- EM/OS  
Enterprise Model  
Operation Services

**Solution  
Development**

**Product  
Development**

**Strategy  
Projects**

**(Re-)  
Organisation**

**Operation  
Support**

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1990

*1987 - 1995*

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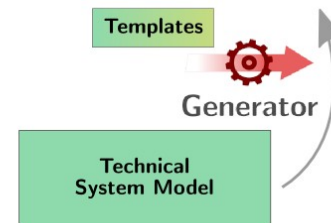
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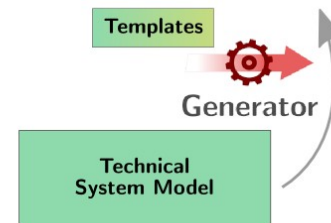
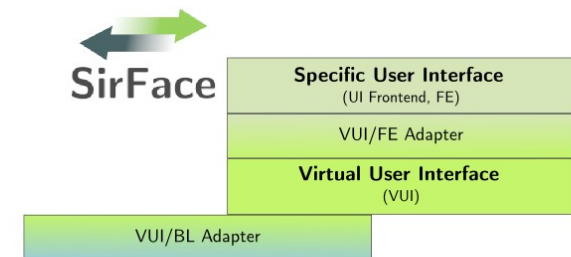
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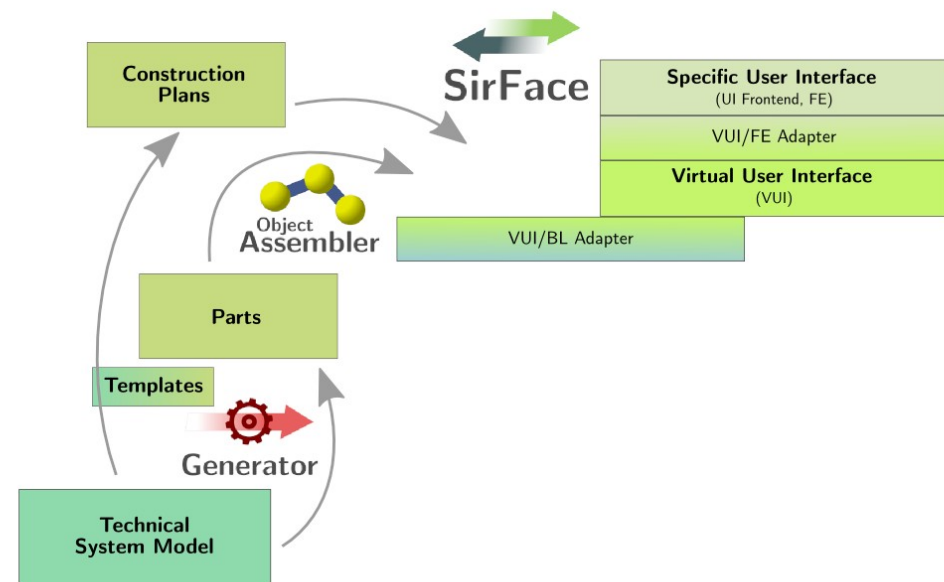
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# Background

2000

1987 - 1995

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- Computer Science

1989 - today

## Solution Development:

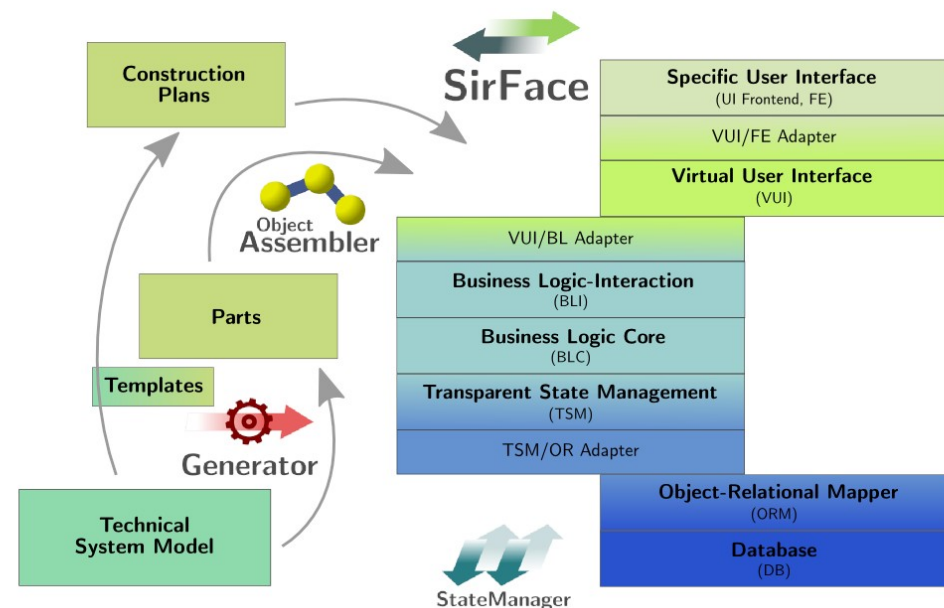
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# Background

2005

1987 - 1995

## Education:

- Physics
- Computer Science

1989 - today

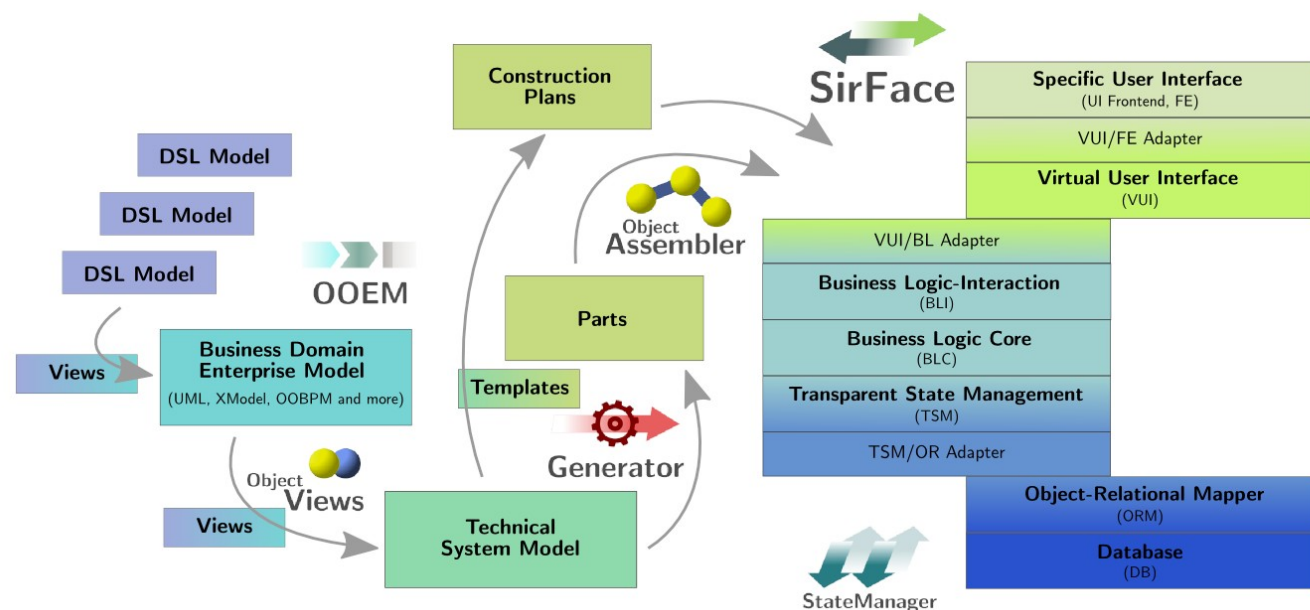
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2007

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1989 - today

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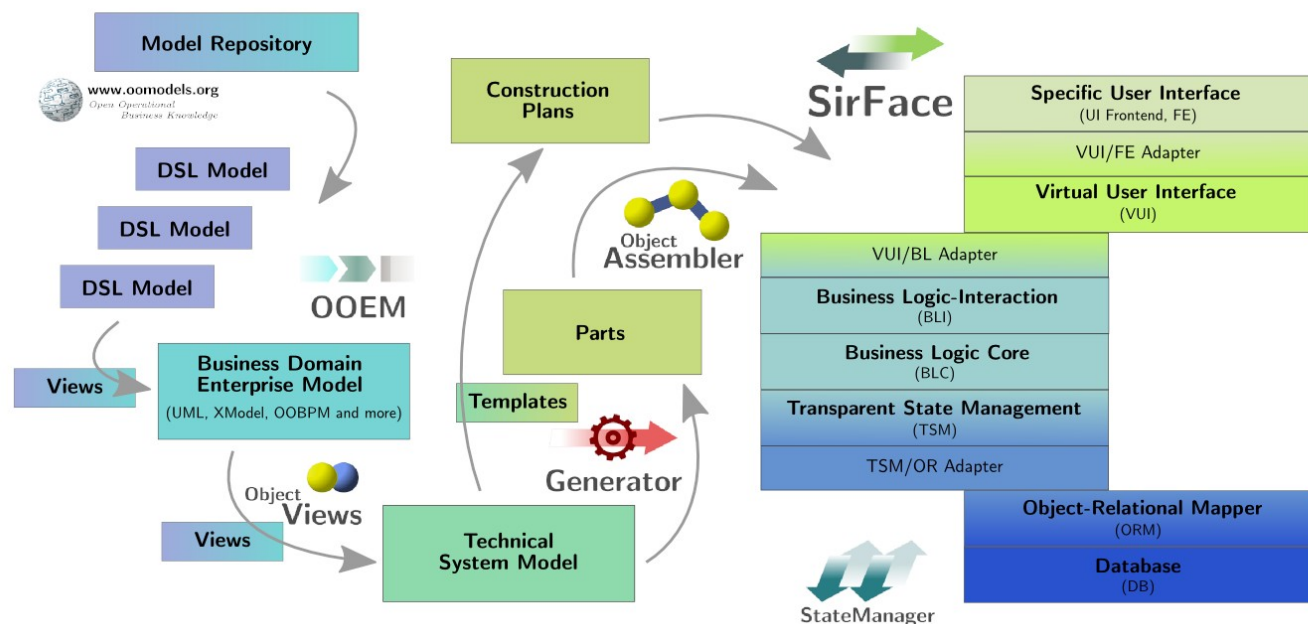
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Enterprise Model  
Operation Services





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2009

1987 - 1995

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1989 - today

## Solution Development:

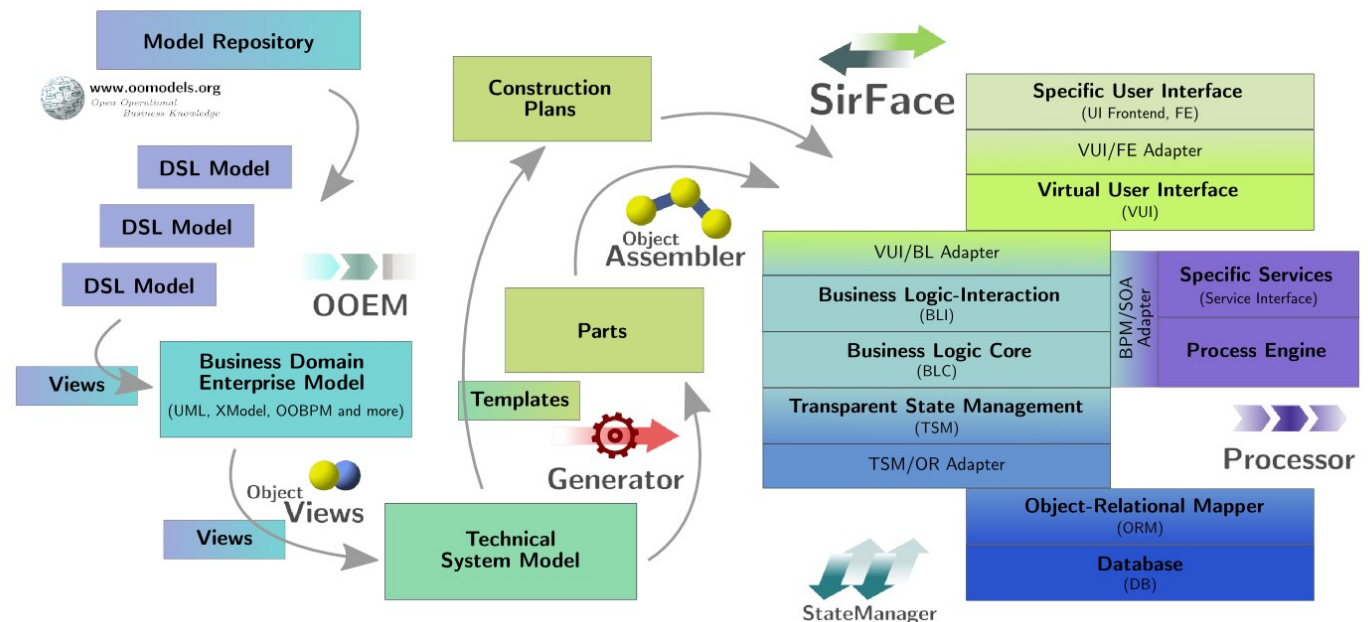
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2012

1987 - 1995

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1989 - today

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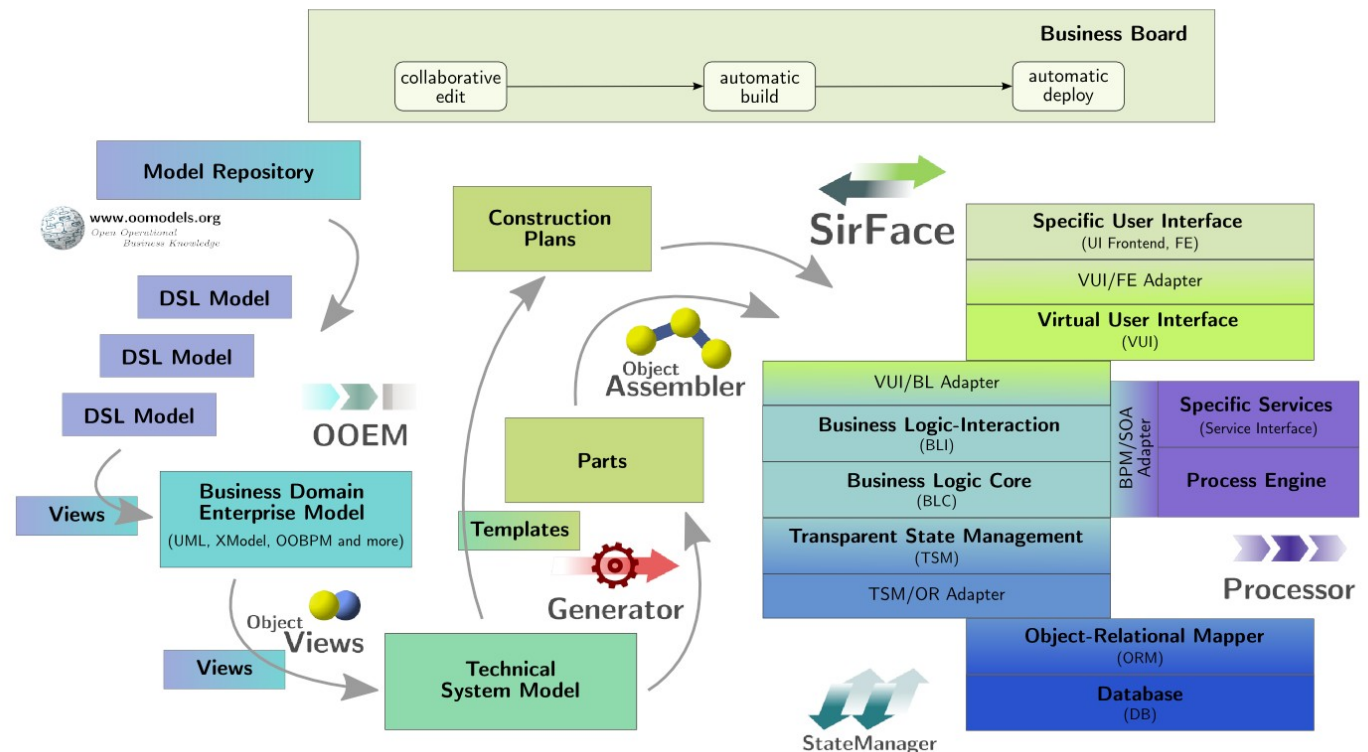
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2013



1987 - 1995

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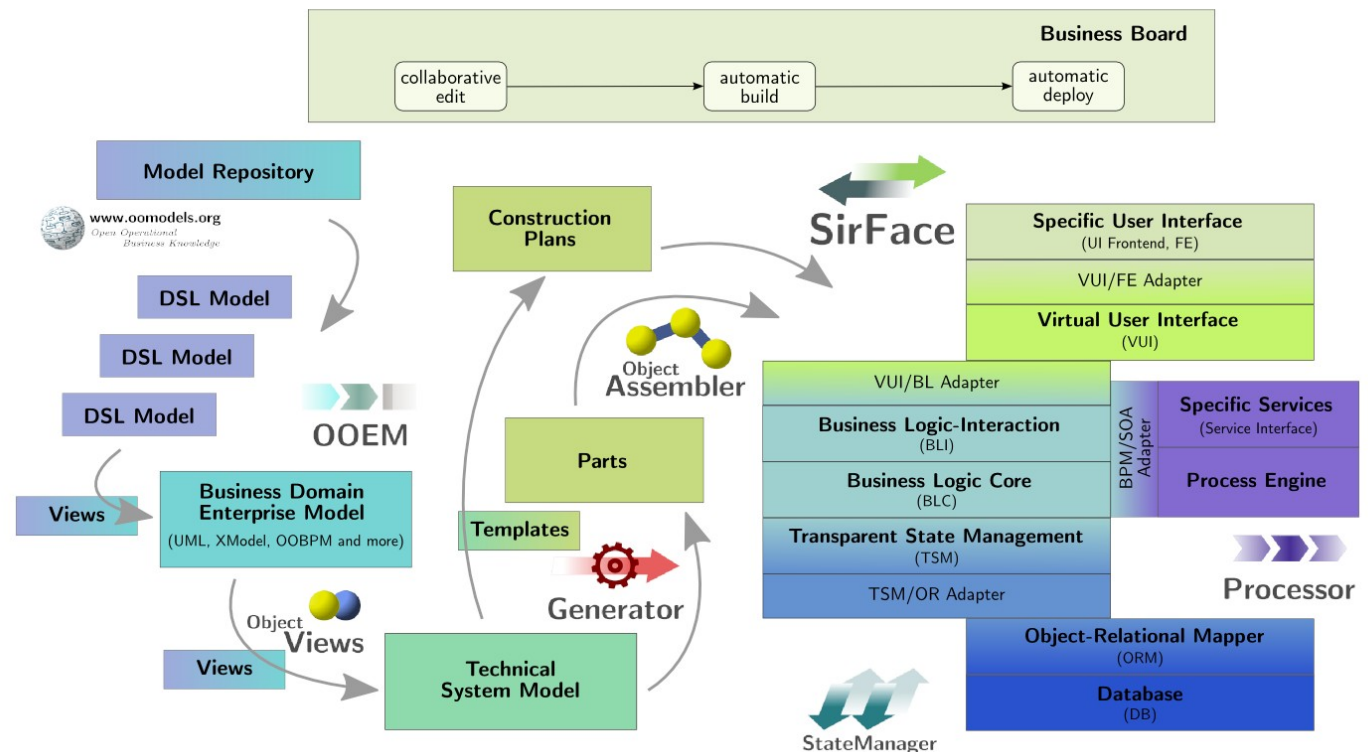
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2015

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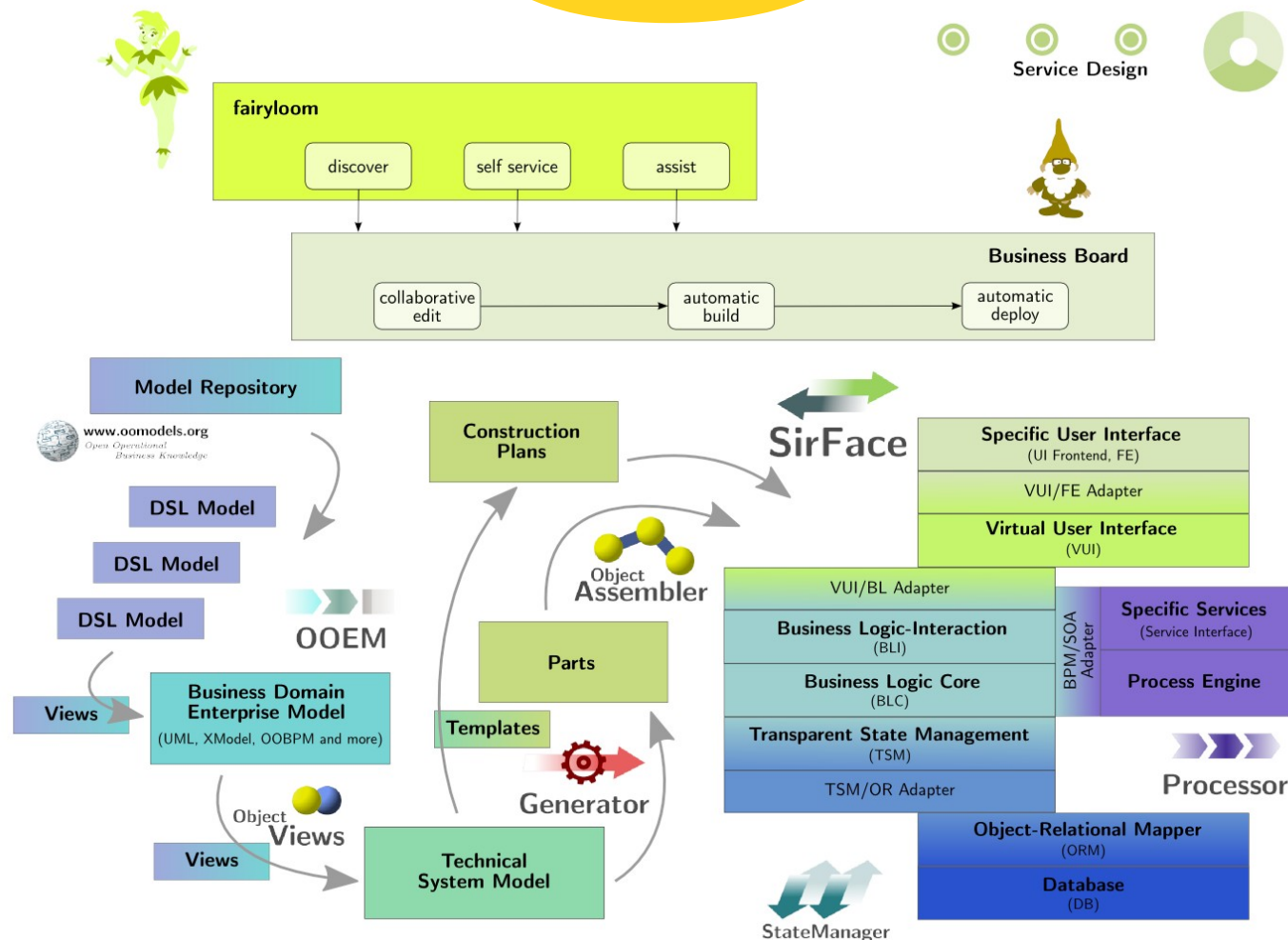
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## Background

manually

generated

2005

Project	Model Classes (Domain Level)	Java Classes	OCPs
EM/OS Core	787	3730 (24395)	529 (5337)
Inventory (WWS)	150	141 (2660)	60 (1174)
Shop System	89	19 (1684)	27 (1227)
Templates	749	Property Classes	53
Stereotypes	206	Lines of Code	602.667 (4.701.301)
Properties	713	Bytes of Code	26.550.495 (241.525.482)

# Questionnaire: Modelling

Good Models	Purpose	Addressee
Business Model Canvas Customer Journey Canvas	Strategy Design	Management (higher level)
Classes, States, State Machines (BL, UI)	Communication (Knowledge)	Management (lower level) Domain Experts, IT Experts
Controlflow- <b>based</b> Processes	Full Stack Code Generation	Generator
Controlflow- <b>free</b> Processes	Communication (Draft)	Management (lower level) Domain Experts, IT Experts
DocBook (e.g.)	Full Stack Code Generation	Generator
Documentation	Documentation	Processed Reading: Everybody Writing: Experts
Systems IT/Enterprise Landscapes	Communication (Knowledge)	Management (lower level) Domain Experts, IT Experts
Automated Deploy & Operation	Deployment & Monitoring Engine	

fun & useful

good work

powerful, high potential

potential

workhorse

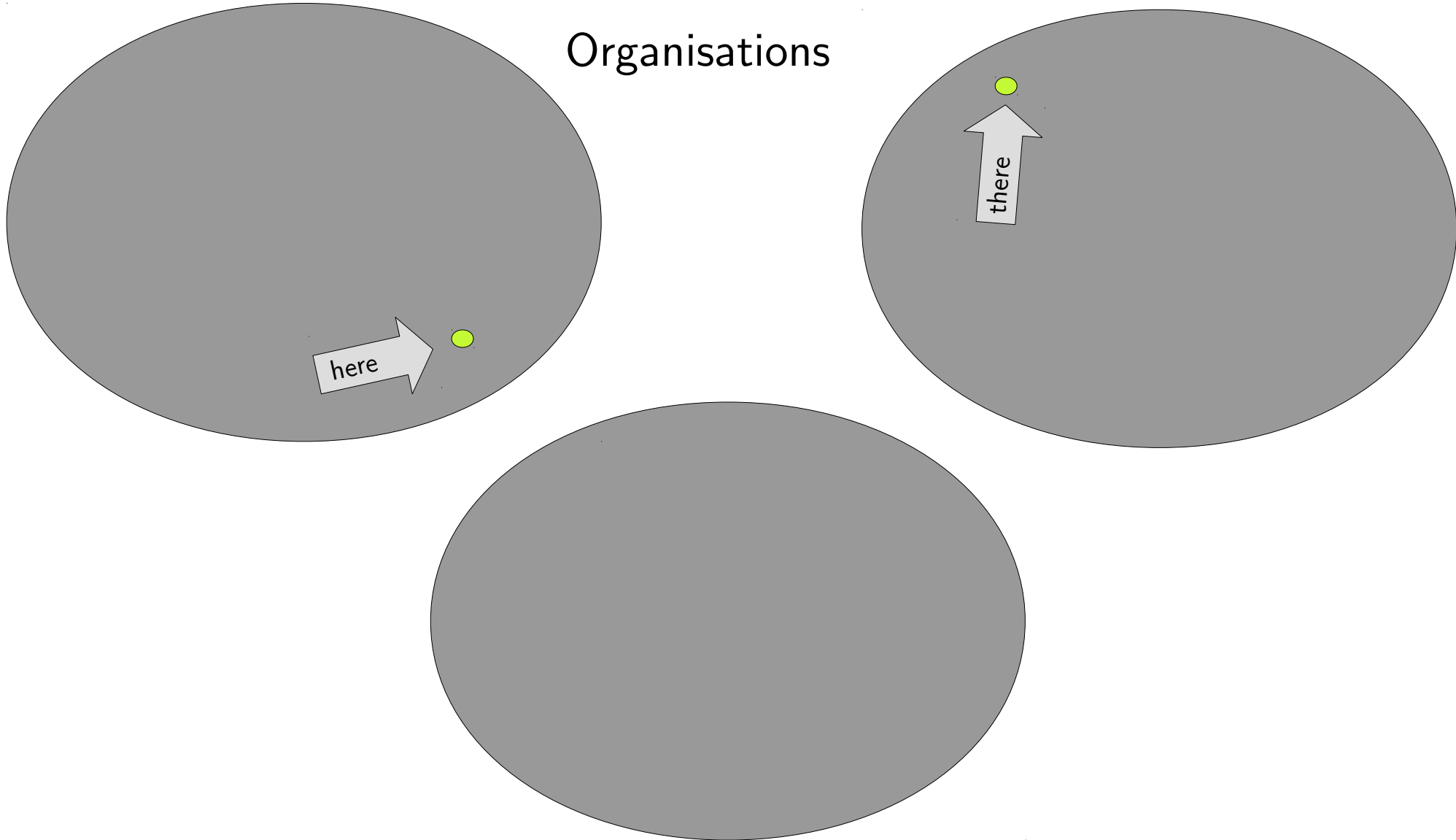
cost saver

# Questionnaire: Decision Making

Model	Decisions
Business Model Canvas	Business Structure Business Development
Customer Journey Canvas	Product/Service Design Touchpoints, Channels
Story Maps Processes (not Workflows)	Analysis Hotspots, Priorities Organisation
System/IT Landscape	Overview Monitoring

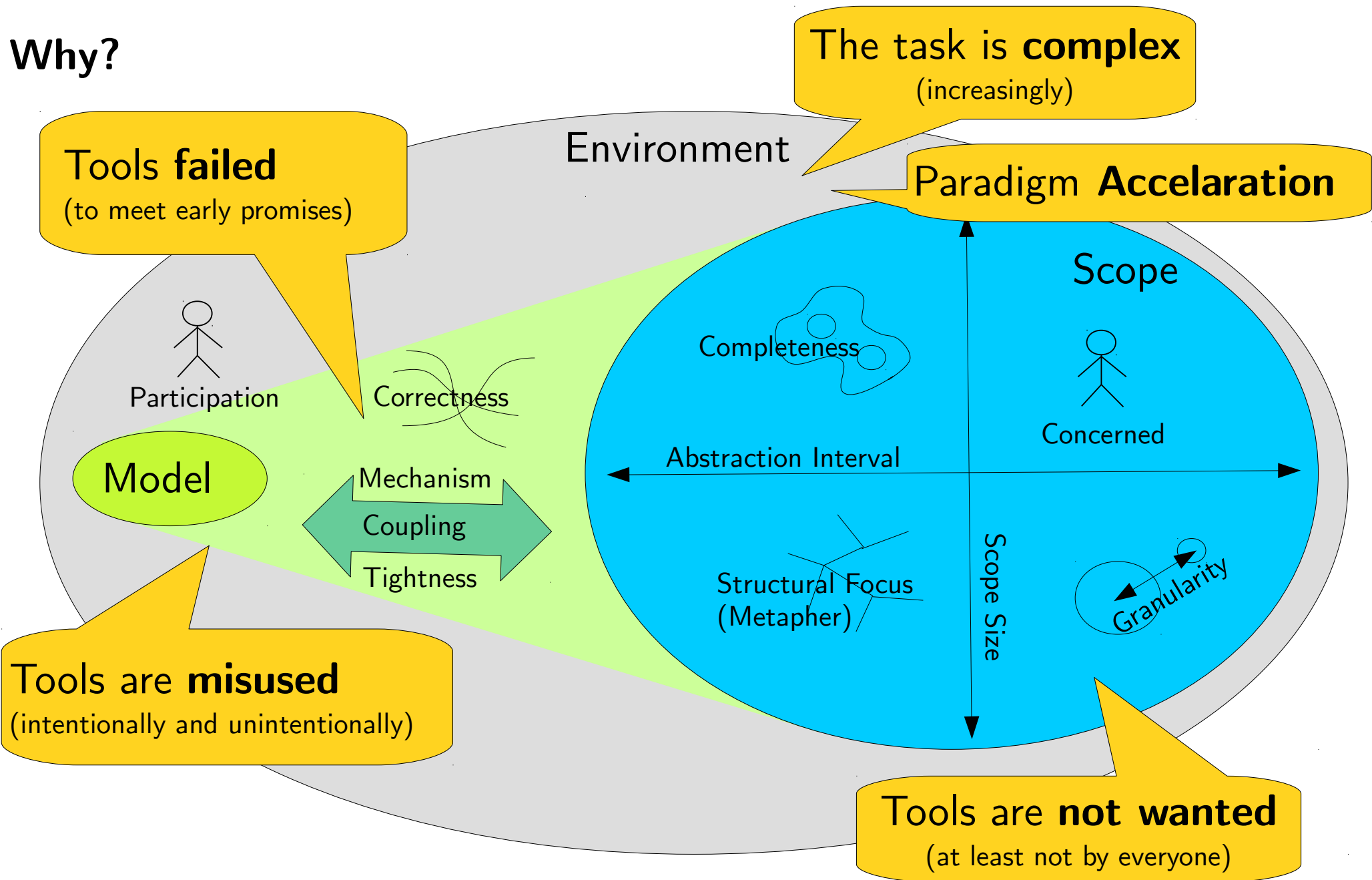
How many?

Organisations



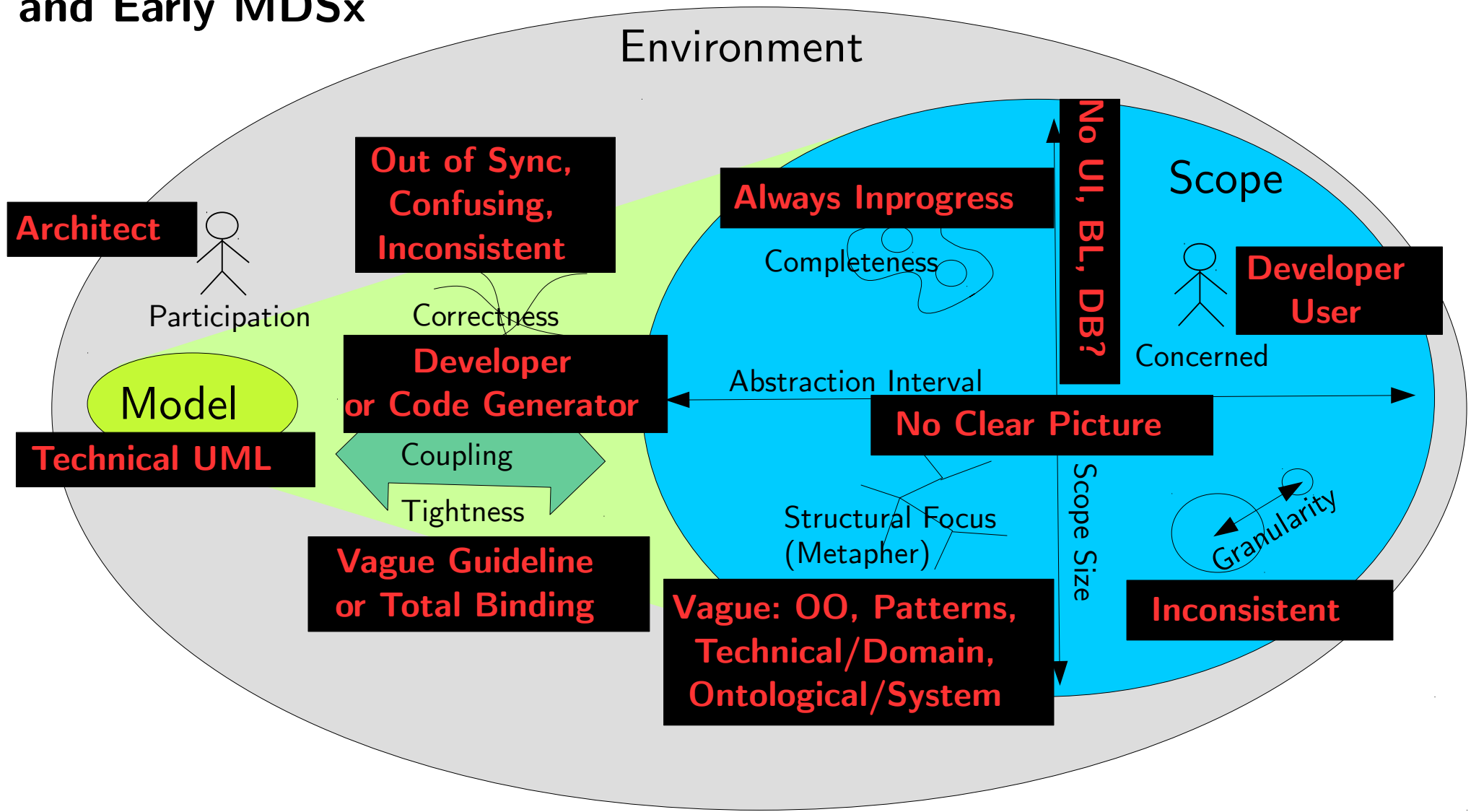


# Why?

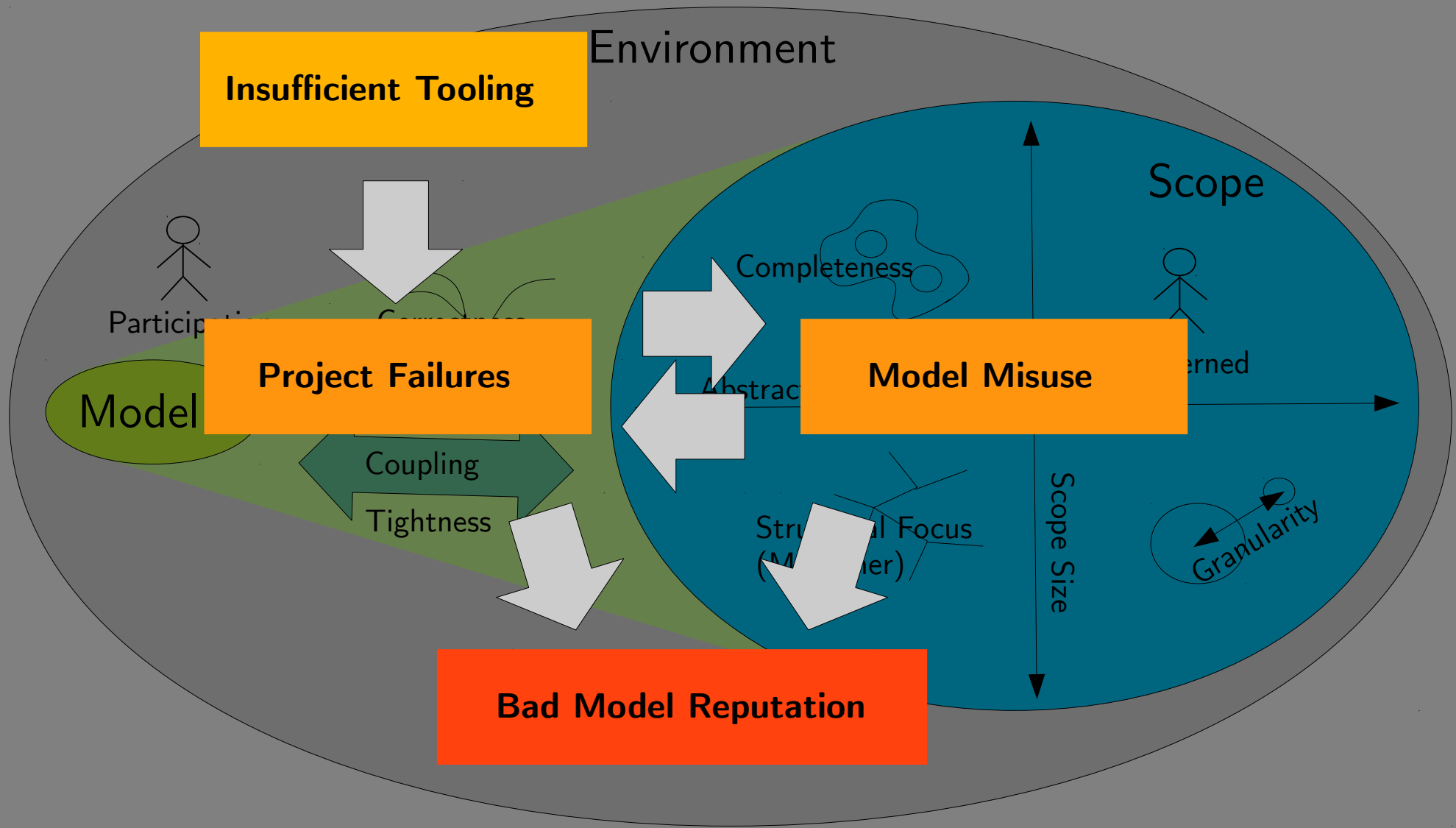


**Tools failed**

# Case Study: Historical Waterfall Software Development and Early MDSx

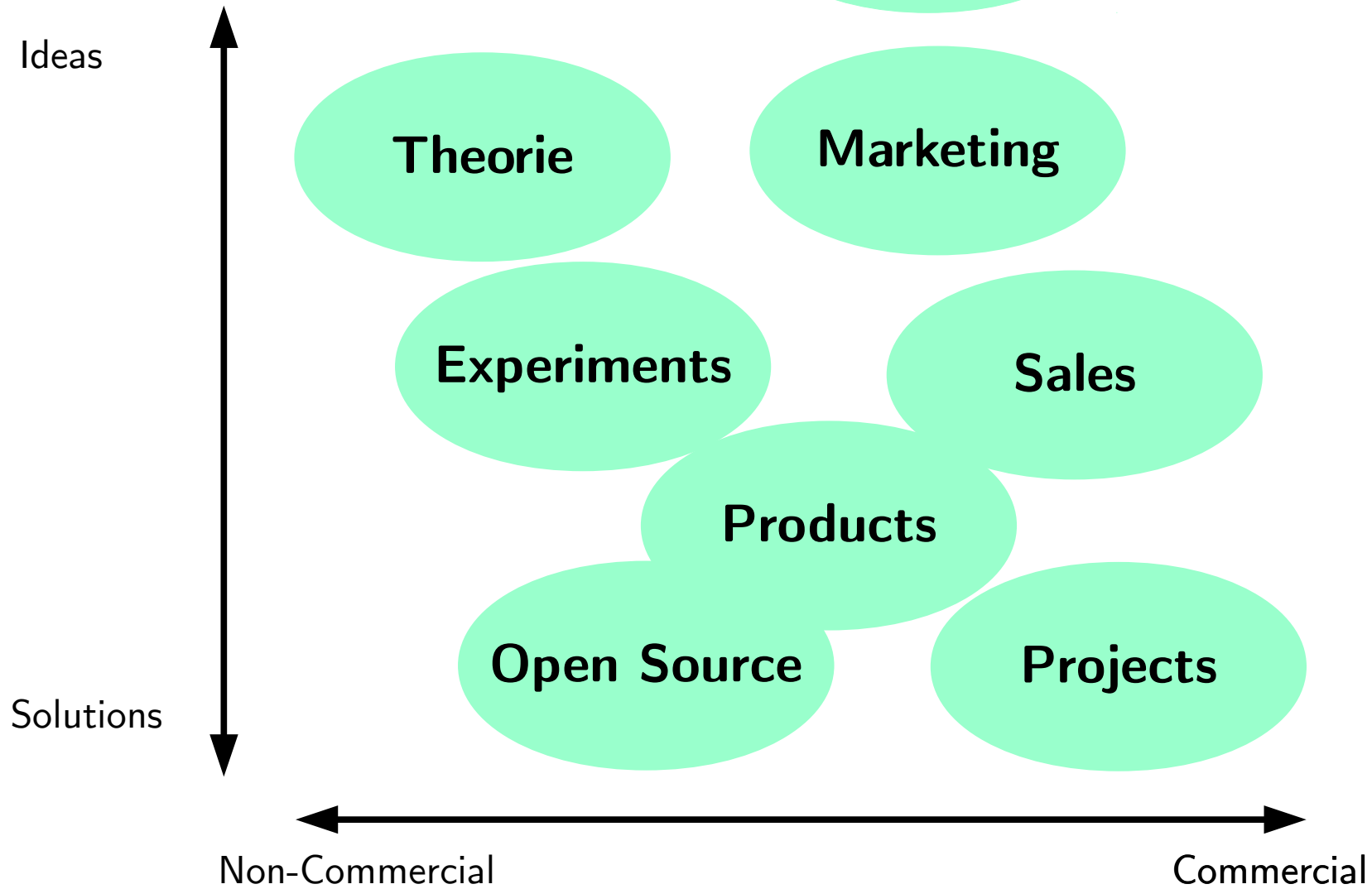


# Organisational Embedding



# Paradigm Acceleration

# IT Realms



Reality Domains

Ideas

Gartner

Theorie

Marketing

Experiments

Sales

Products

Open Source

Projects

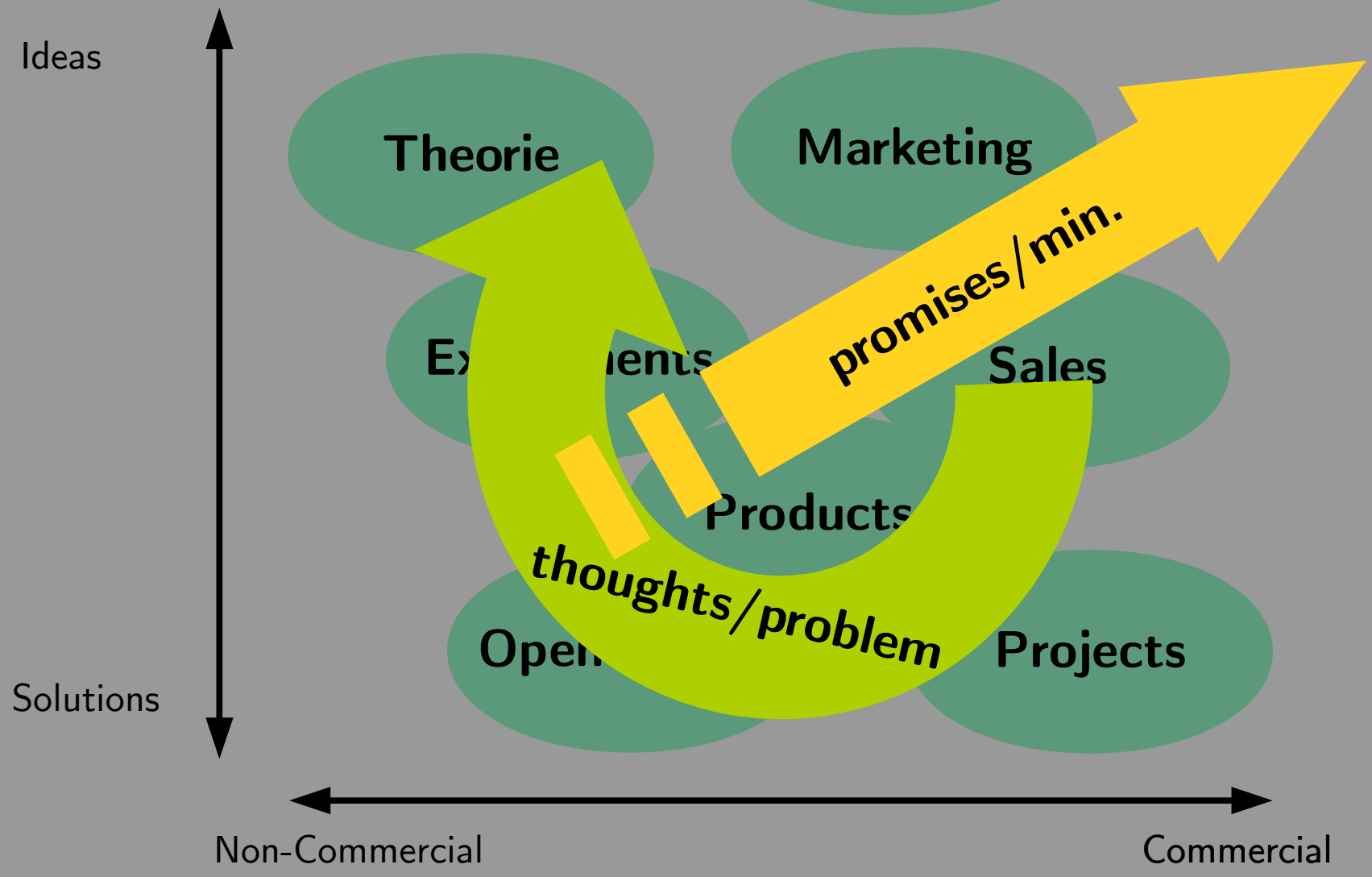
promises/min.

Solutions

Non-Commercial

Commercial

# Reality Domains





Reality Domains

Ideas

Gartner

Theorie

Marketing

Experiments

Sales

Products

thoughts/problem

Open

Projects

~~Maturing~~

promises/min.

Solutions

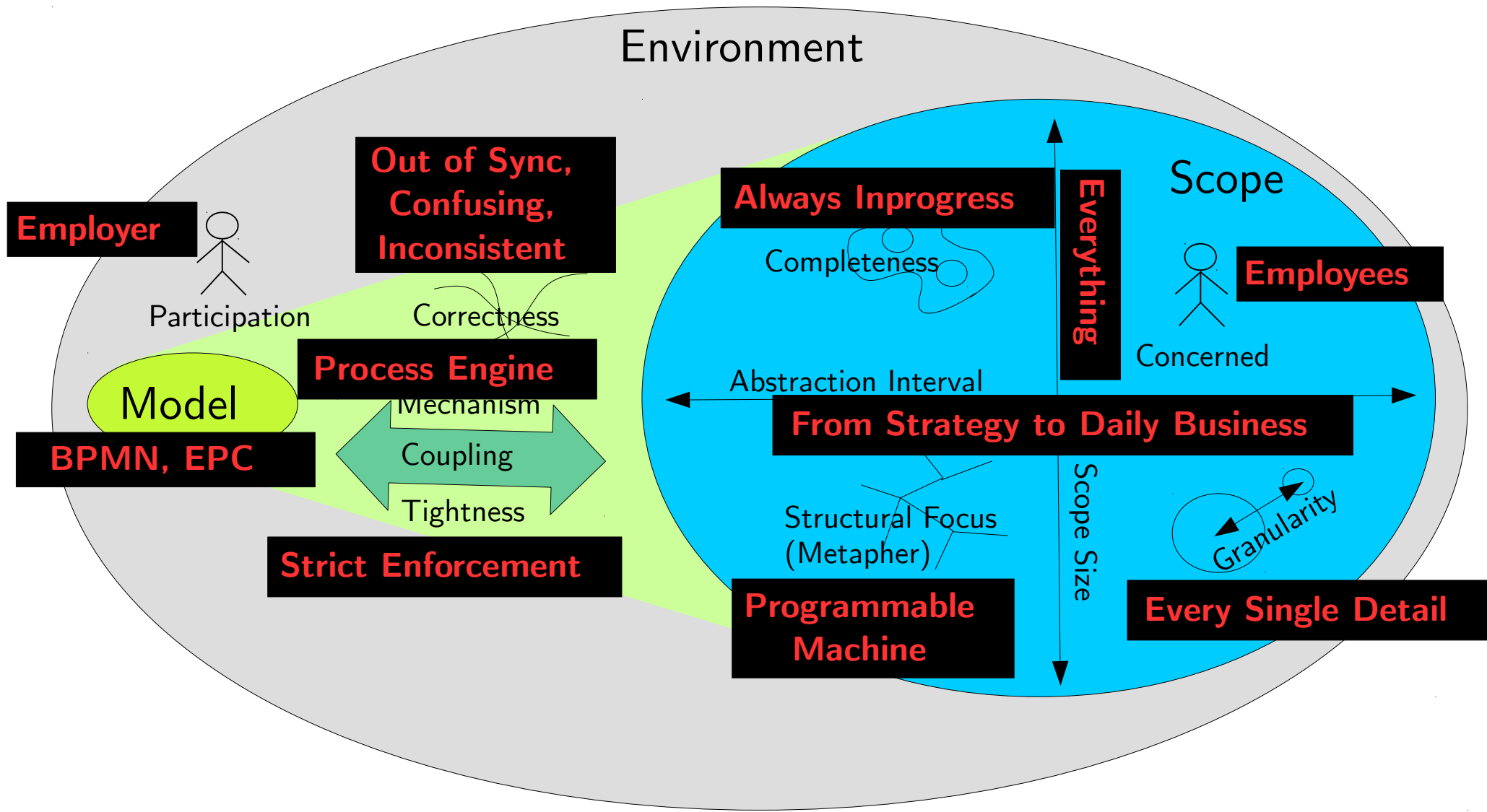
e.g.: MVC, OO, UML, SOA, MDA, BPM, DSL, MS etc. etc.:  
not applied thoroughly - declared as failed

Non-Commercial

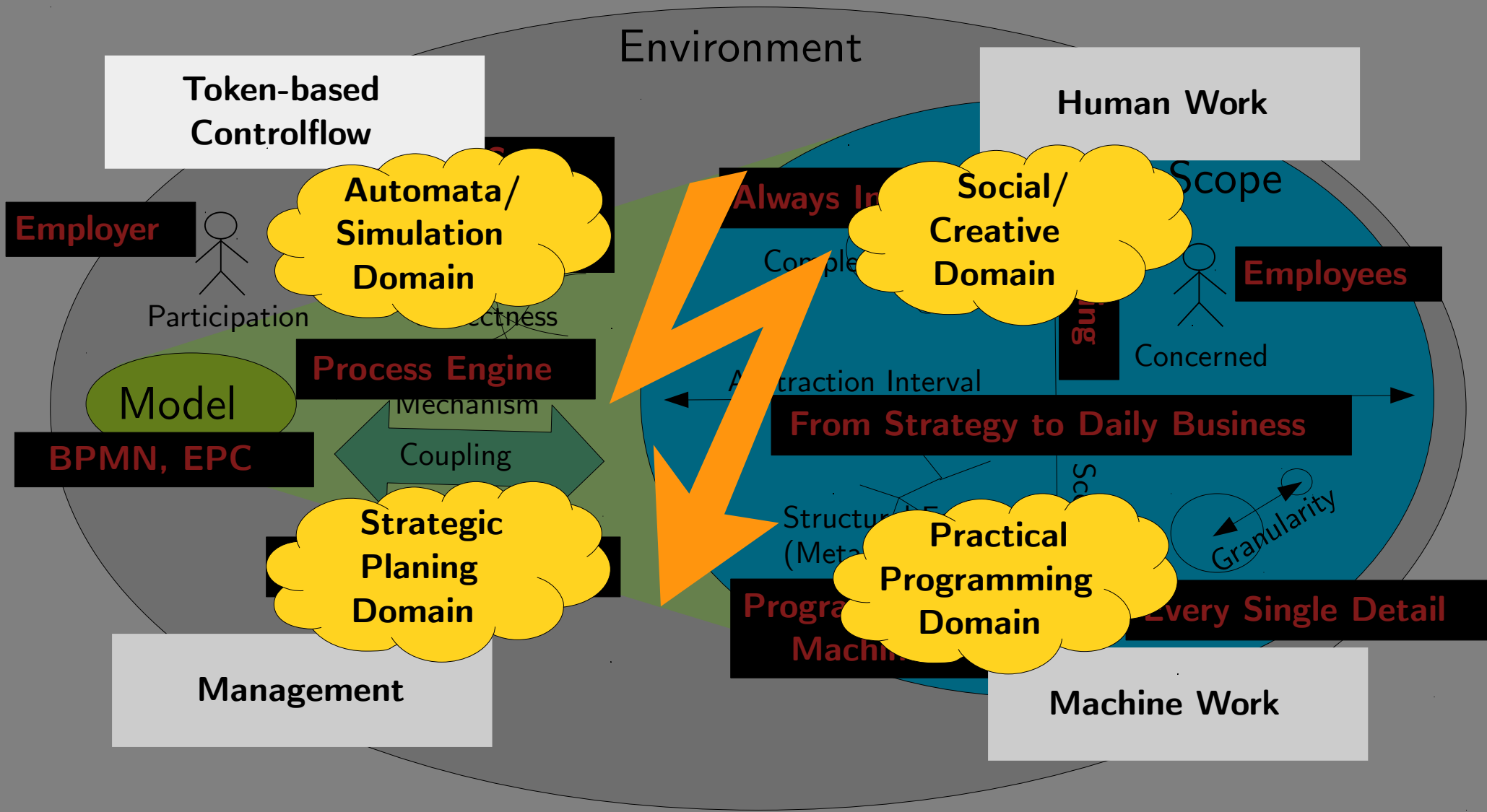
Commercial

## Unintentional Misuse

# Case Study: Controlflow Based Process



# Example: Controlflow Based Process



## **Intentional Misuse And Rejection**

# Stakeholder Interests

- **Share holder:** good services for a better world
- **Employee:** create good solutions, work in flow mode
- **Software vendor:** help organisations to become more efficient and agile
- **Consulting company:** provide wisdom and solve problems
- **Developer:** develop quality solutions with minimal effort

# Stakeholder Interests

- **Share holder:** good services for a better world  
maximise profit
- **Employee:** create good solutions, work in flow mode  
play around, avoid work, career
- **Software vendor:** help organisations to become more efficient and agile  
maximise sells and profit, make customer dependent
- **Consulting company:** provide wisdom and solve problems  
sell as much work hours as possible
- **Developer:** develop quality solutions with minimal effort  
solve nice, challenging, complex problems

**Instability, Complexity, Problems, Intransparency - Welcome?**

# Stakeholder Interests

- **Share holder:** good services for a better world  
maximise profit
- **Employee:** create good solutions, work in flow mode  
play around, avoid work, career
- **Software:** Intentional Misuse  
solutions to become  
sell and profit, models not welcome
- **Consulting company:** provide wisdom and solve problems  
sell as much work hours as possible
- **Developer:** develop quality solutions with minimal effort  
solve nice, challenging, complex problems

Sometimes:

technologies, complexity, problems, intransparency are simply welcome



## **Complex Environment - I**

# Questionnaire: Agility

only  
effective within  
this order

Key Aspect	Explanation	Outcome
A <b>healthy</b> team	cooperative, good mindset, supportive, motivated, reflecting	performance factor 10
Information <b>gardening</b> excellence	some bright people, capable of organising digital assets	performance factor 10
Good <b>tools</b>	high quality, oiled and sharpened, no fashionable crap, BT & IT	performance factor 10

$$10 * 10 * 10 = 1000$$

# Agility - Manifesto, Principles, Connotations, Behind & Beyond

Individuals and interactions

processes and tools

Working software

comprehensive documentation

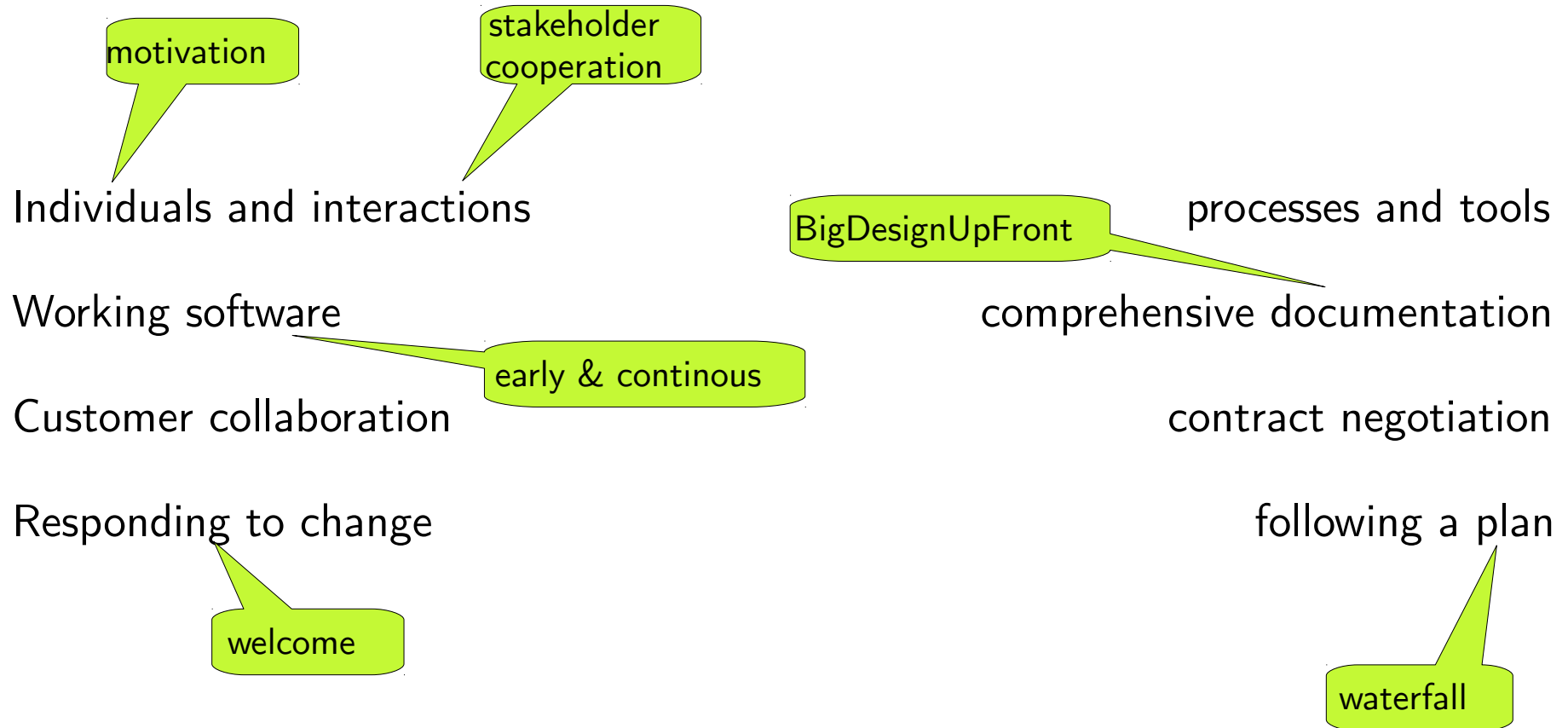
Customer collaboration

contract negotiation

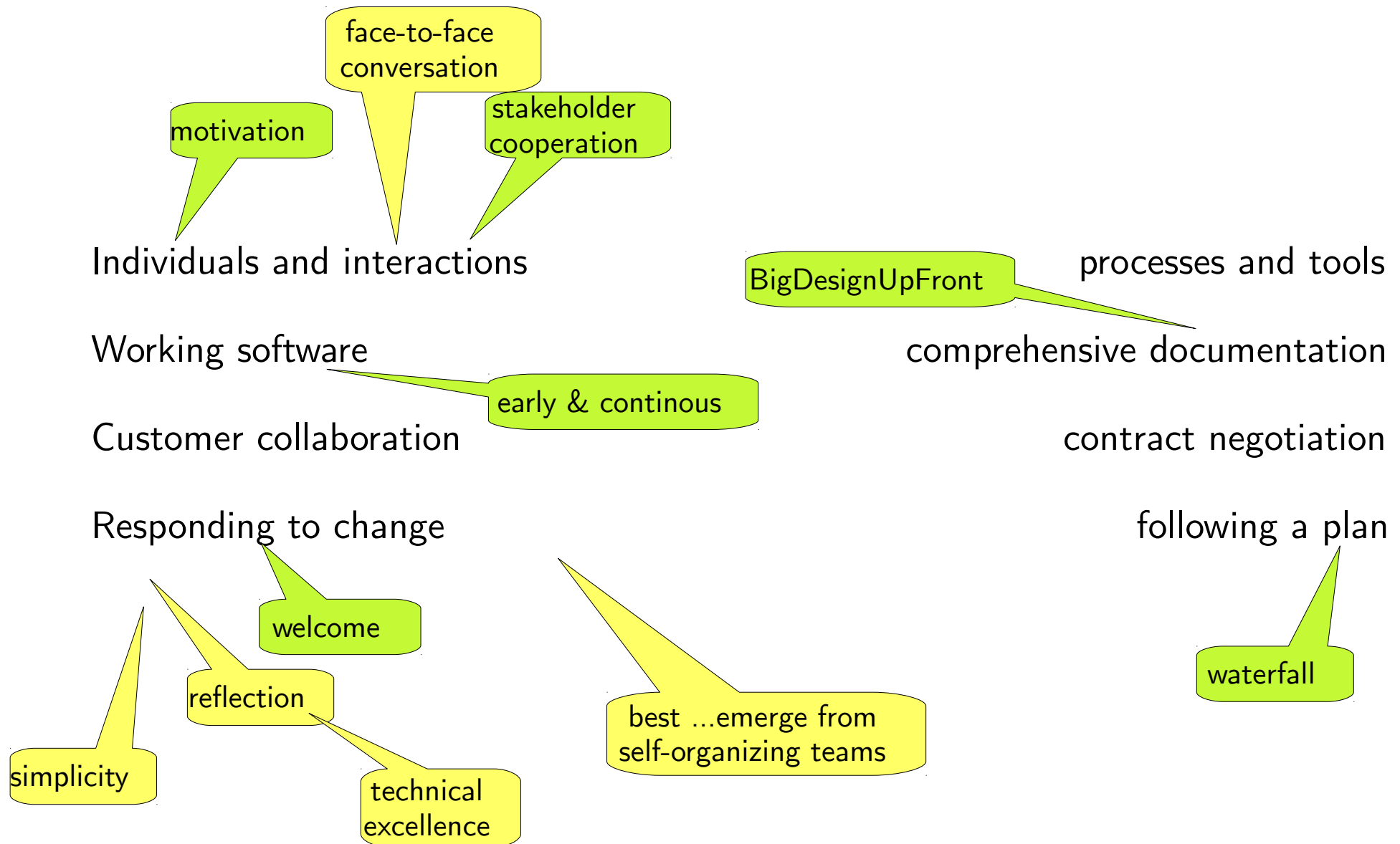
Responding to change

following a plan

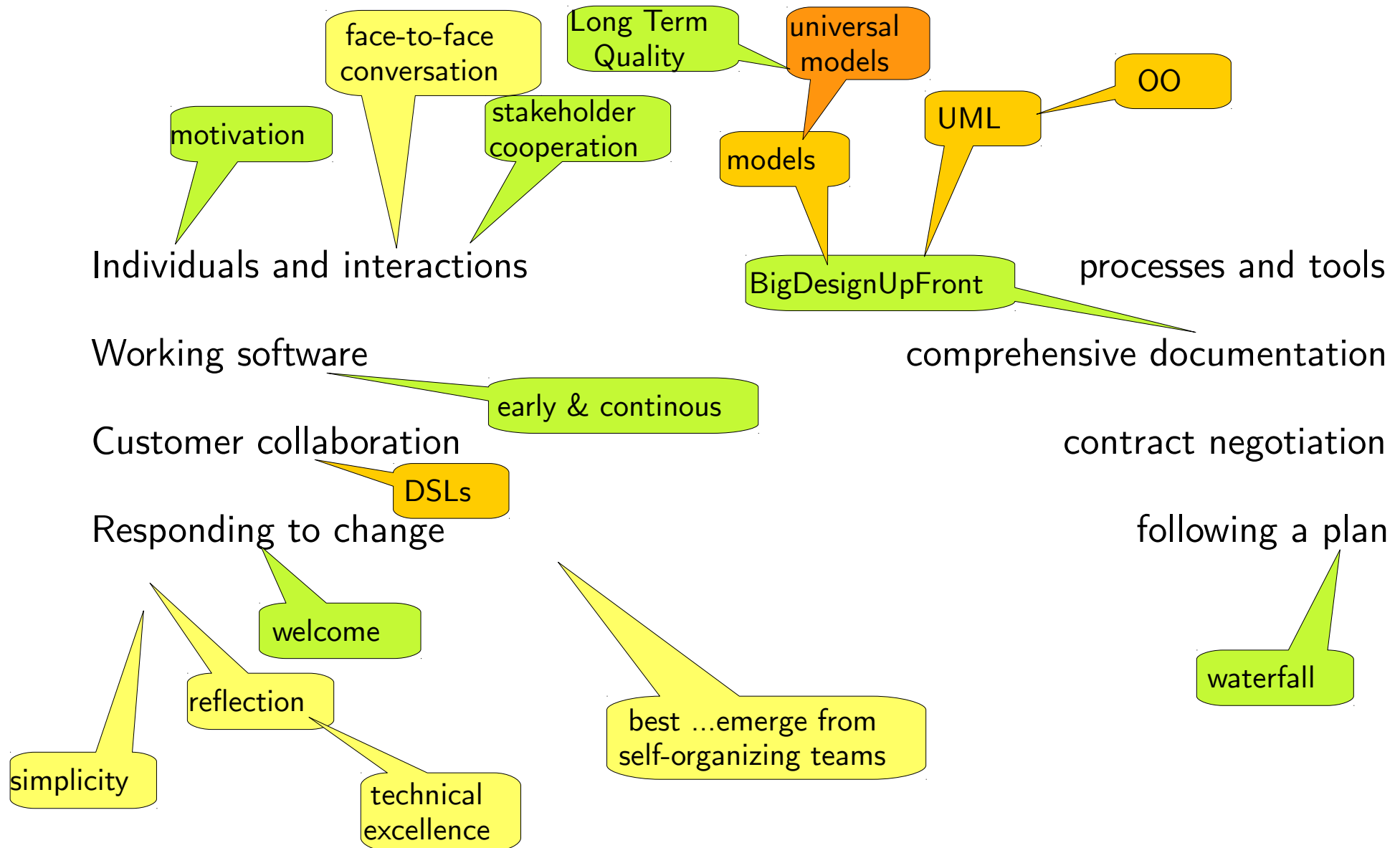
# Agility - Manifesto, Principles, Connotations, Behind & Beyond



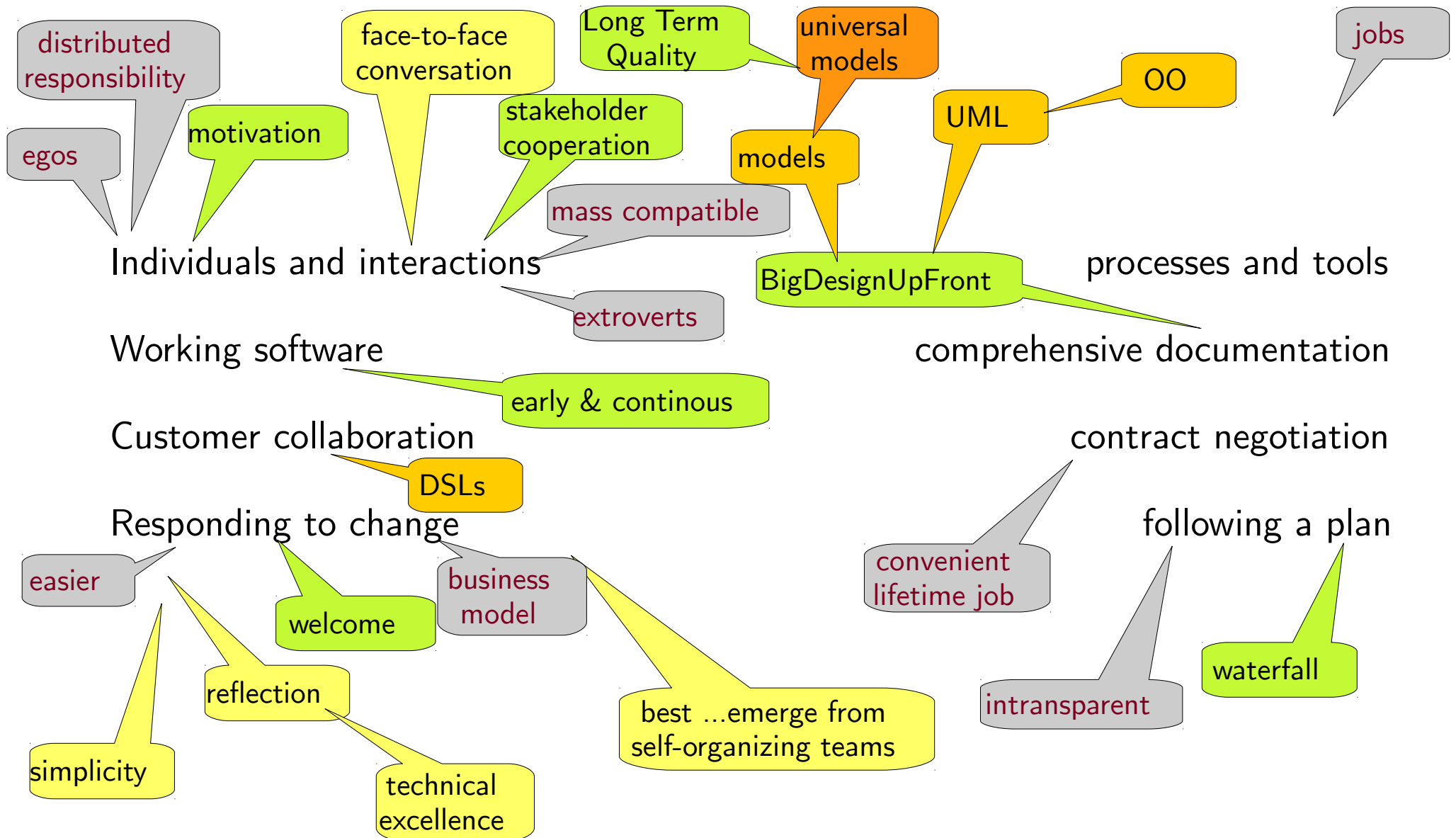
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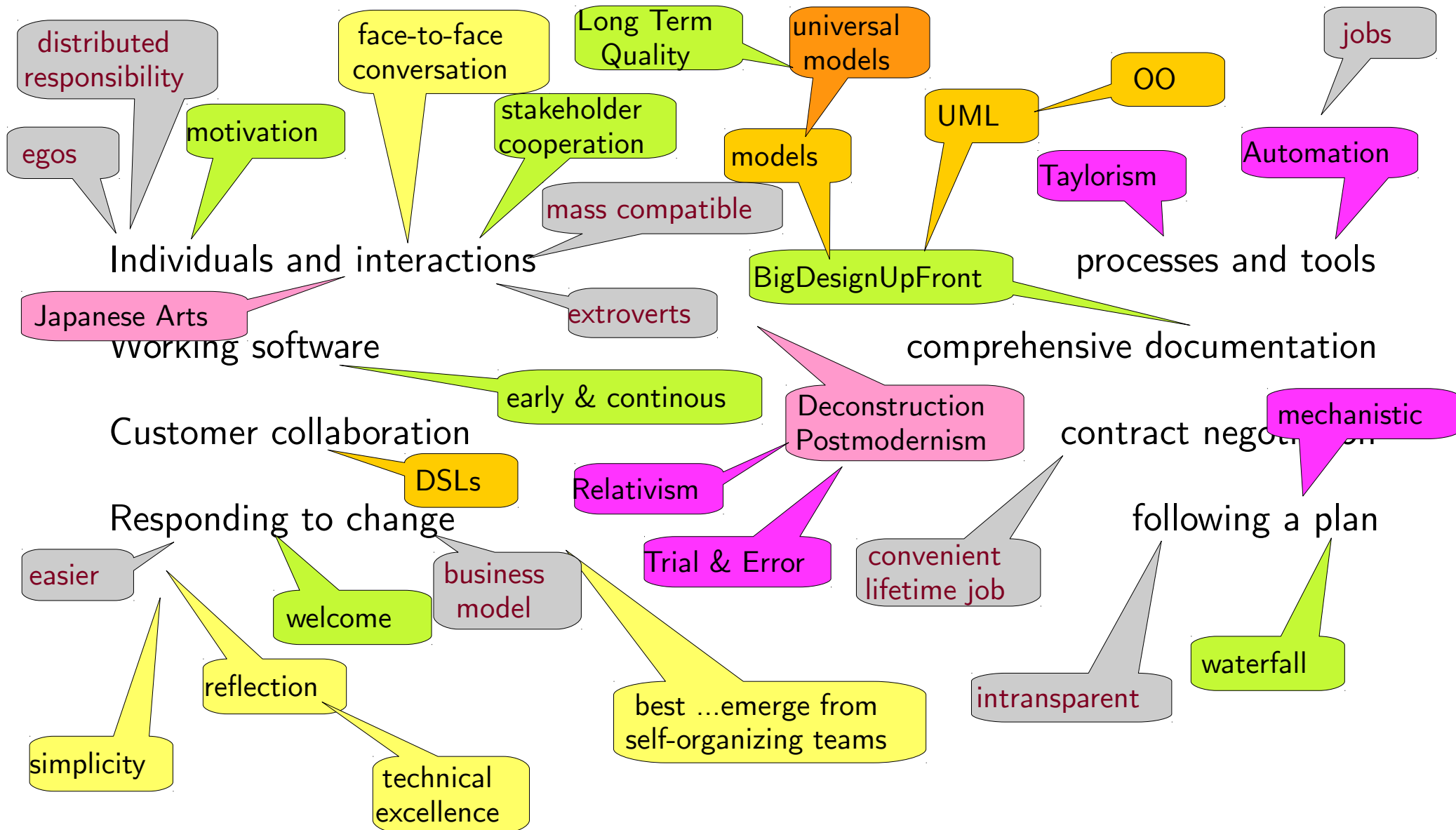
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# Agility - Manifesto, Principles, Connotations, Behind & Beyond





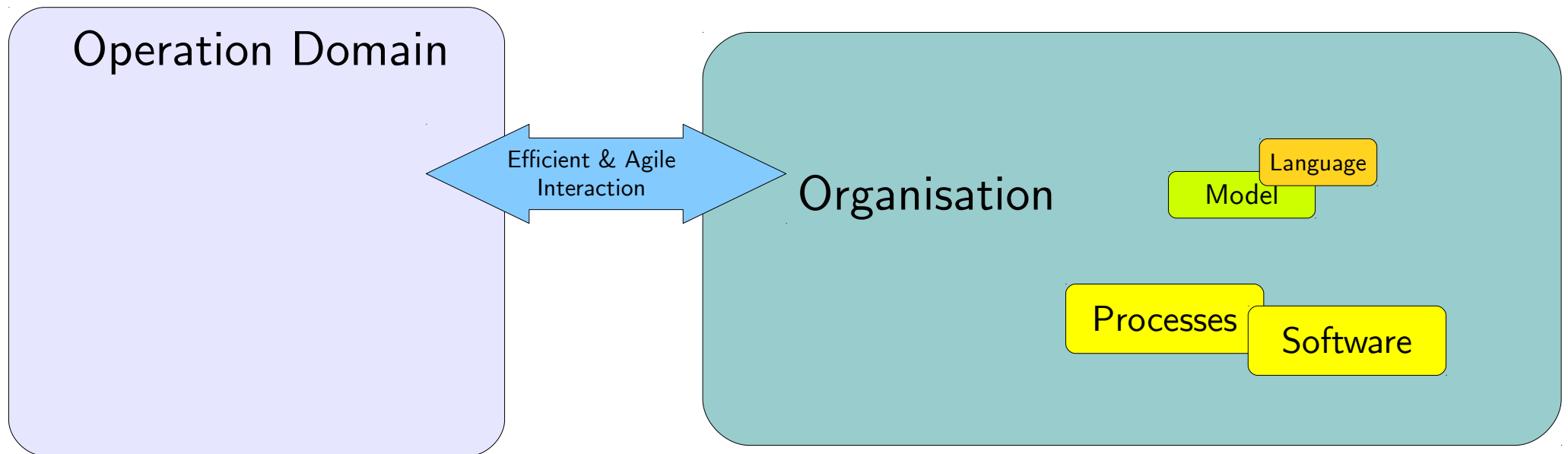


# Agility - Manifesto, Principles, Connotations, Behind & Beyond

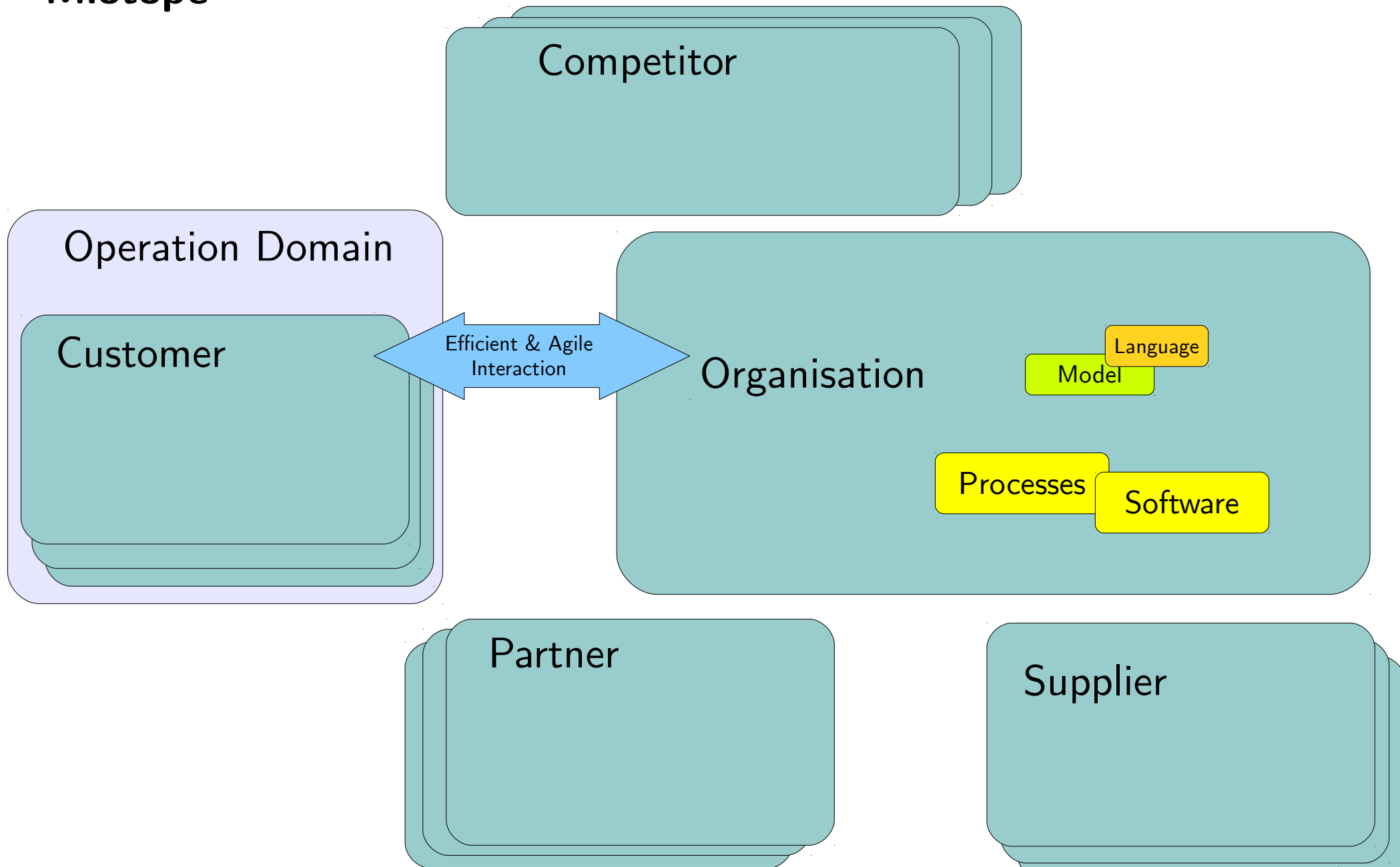
Positive	Negative
Lightweight Tools & Processes	Relativism From Enlightenment To Opinions
Respectful, Open Culture	BEUF (Big-Ego-Upfront)
Lean - Avoiding Waste Stakeholders, Activities, Systems	Trial & Error
Shortterm Reaction To Changes	Reflection/Planning Sacrificed

## **Complex Environment - II**

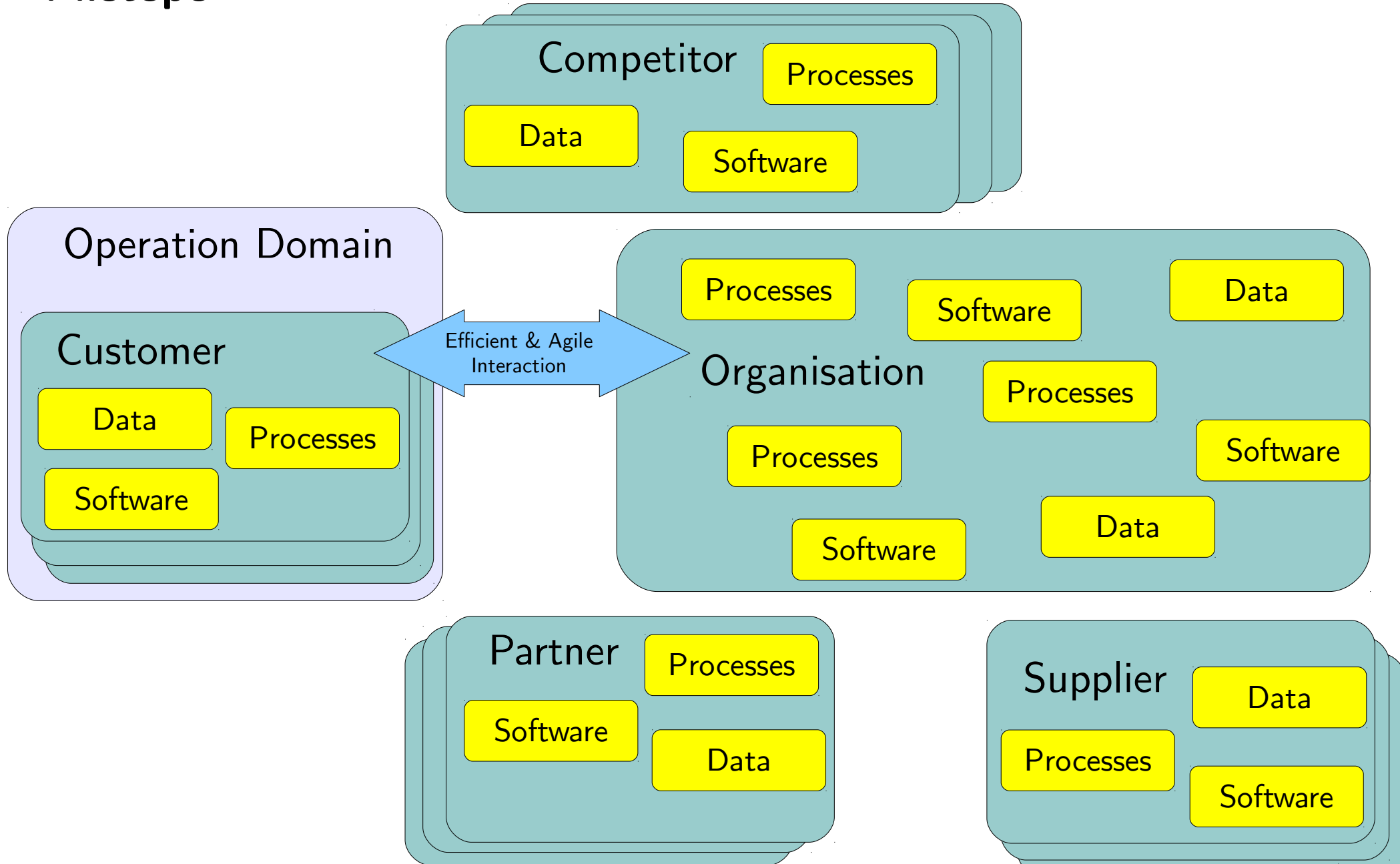
# Miotope



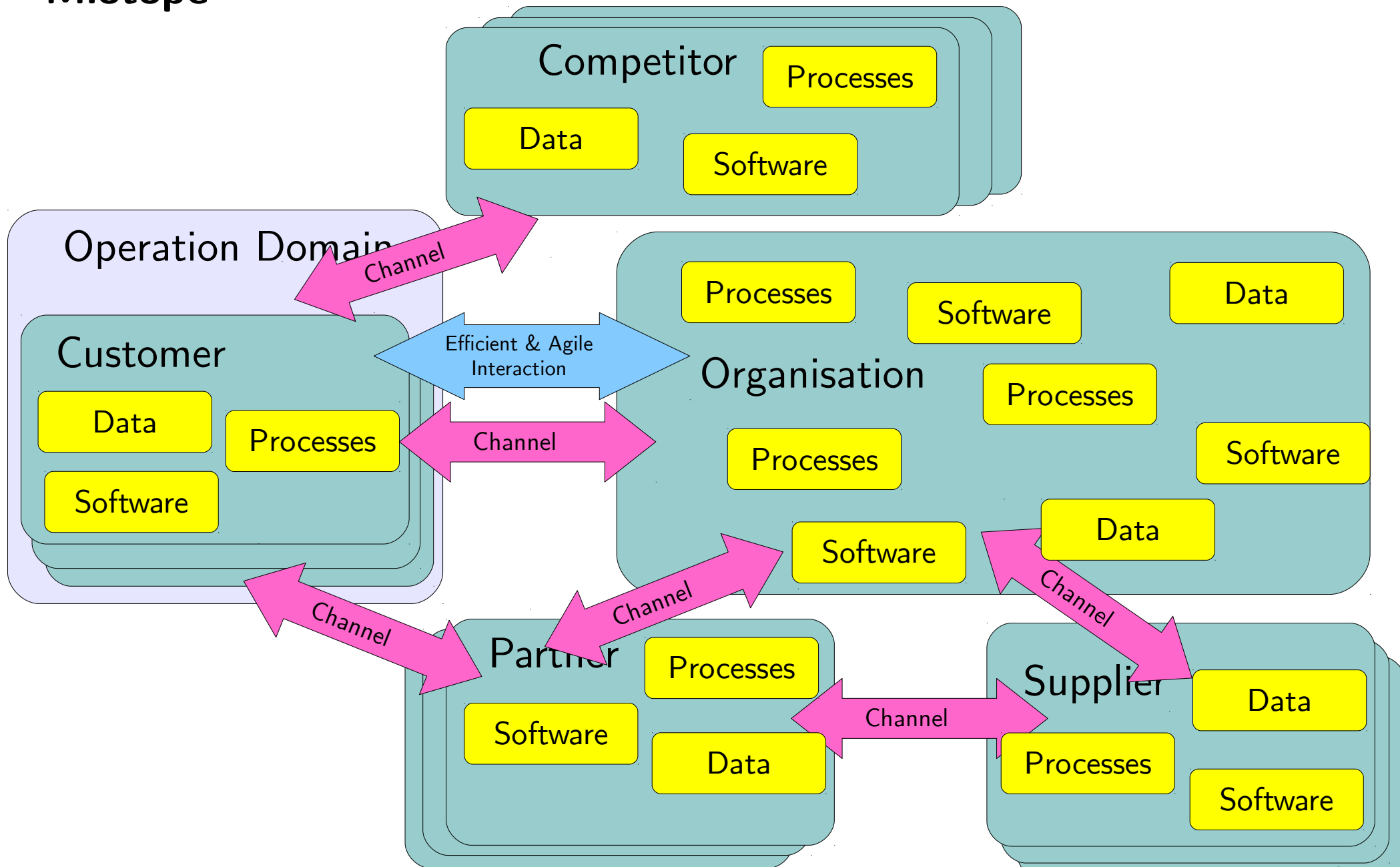
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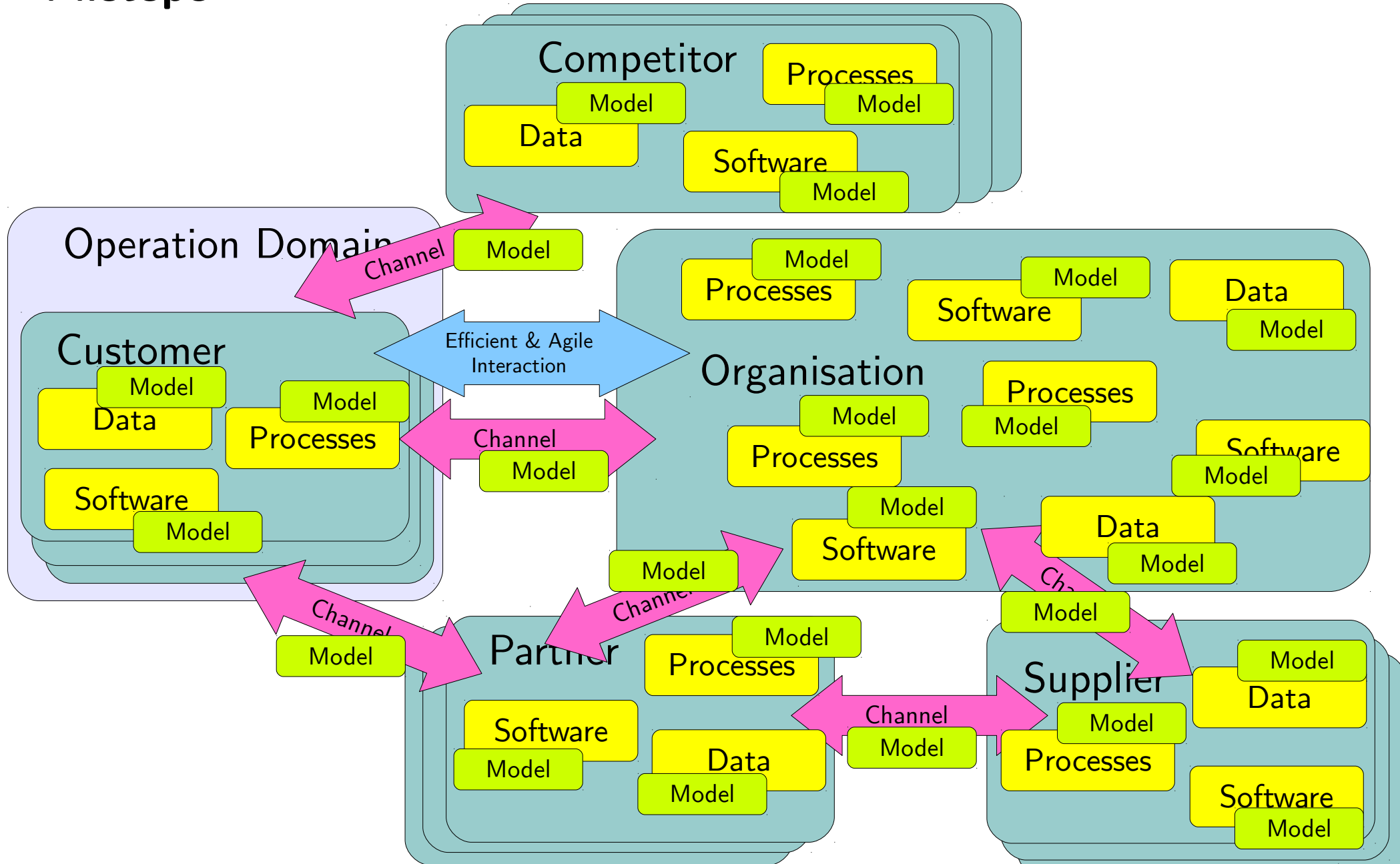
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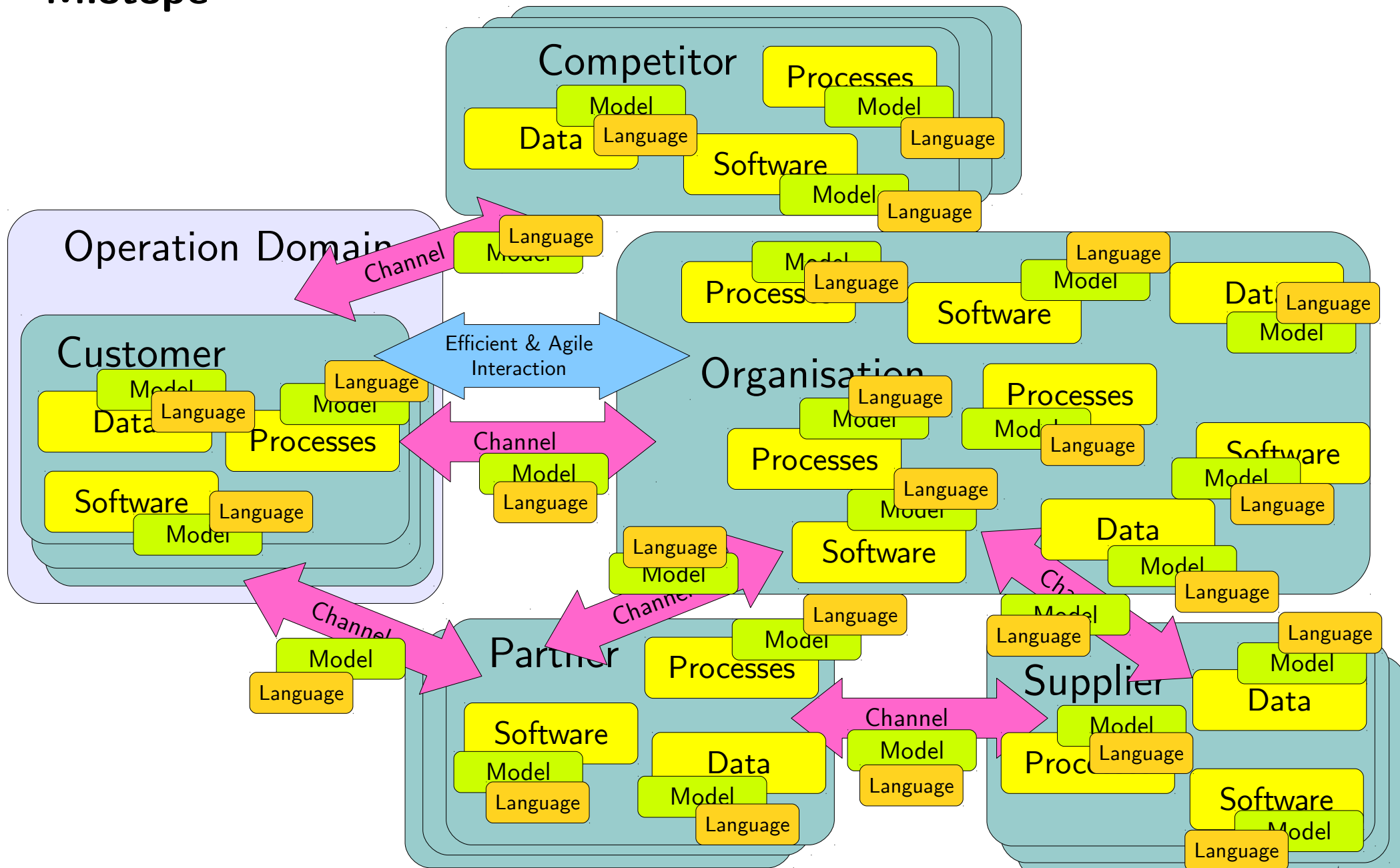


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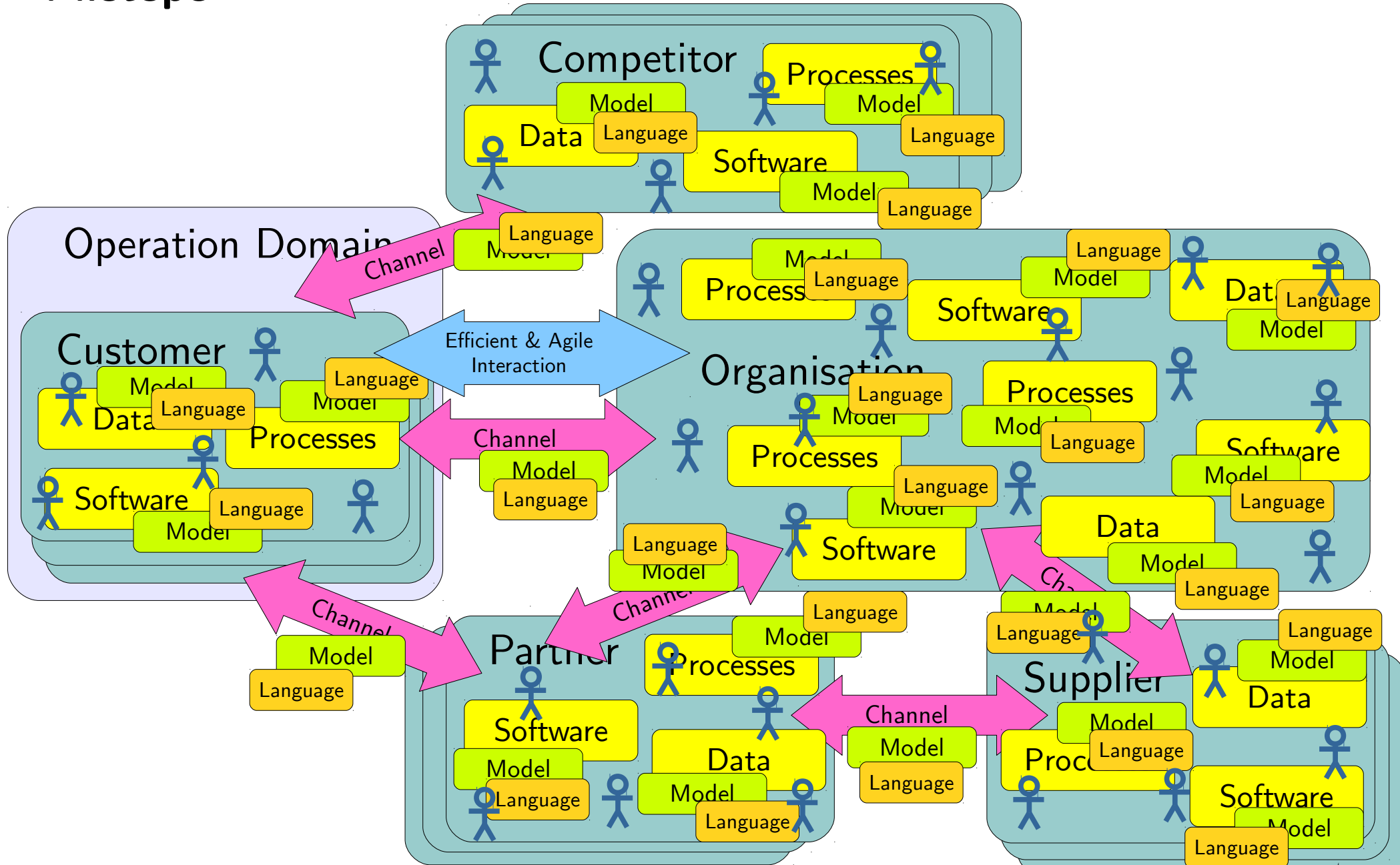




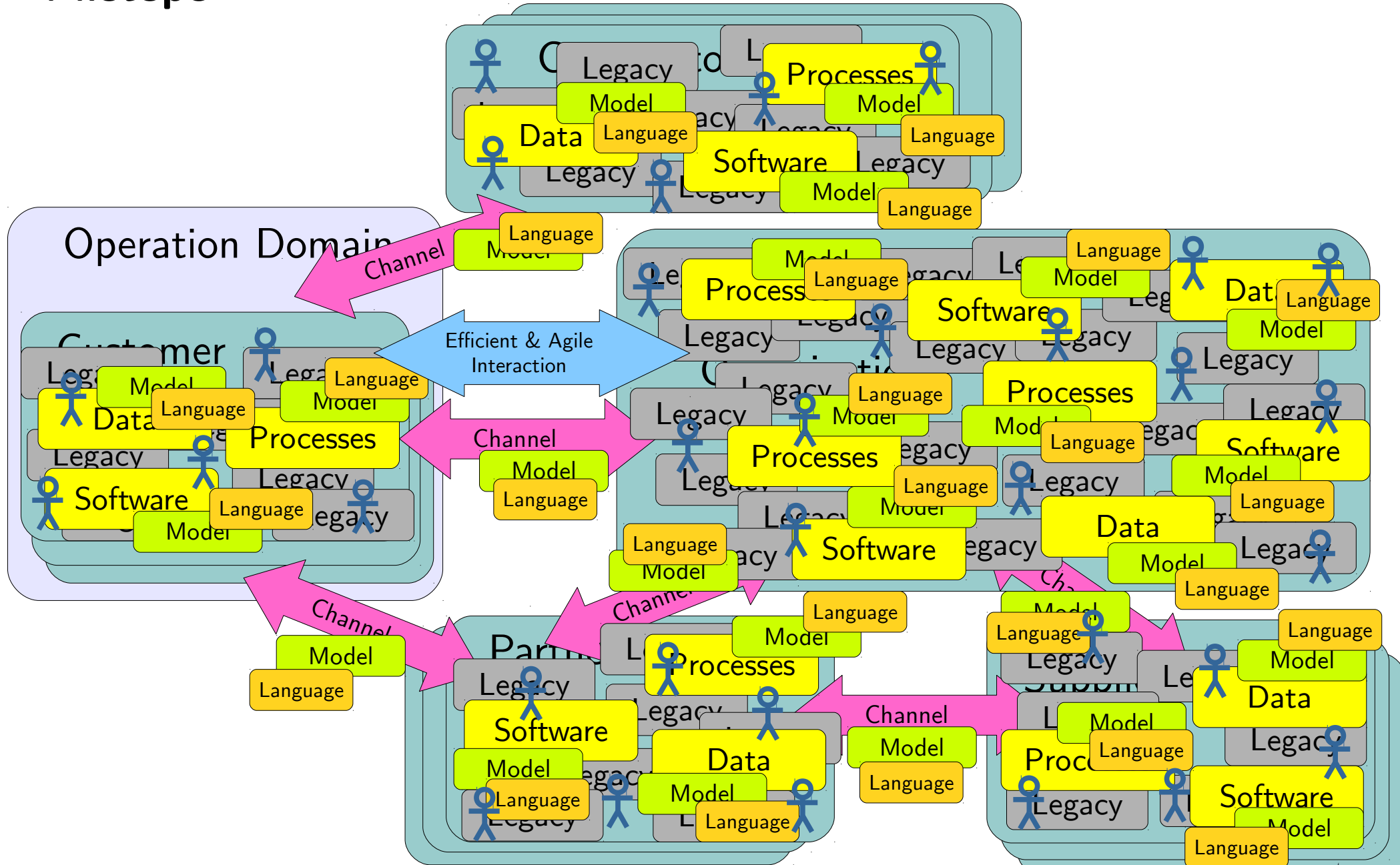
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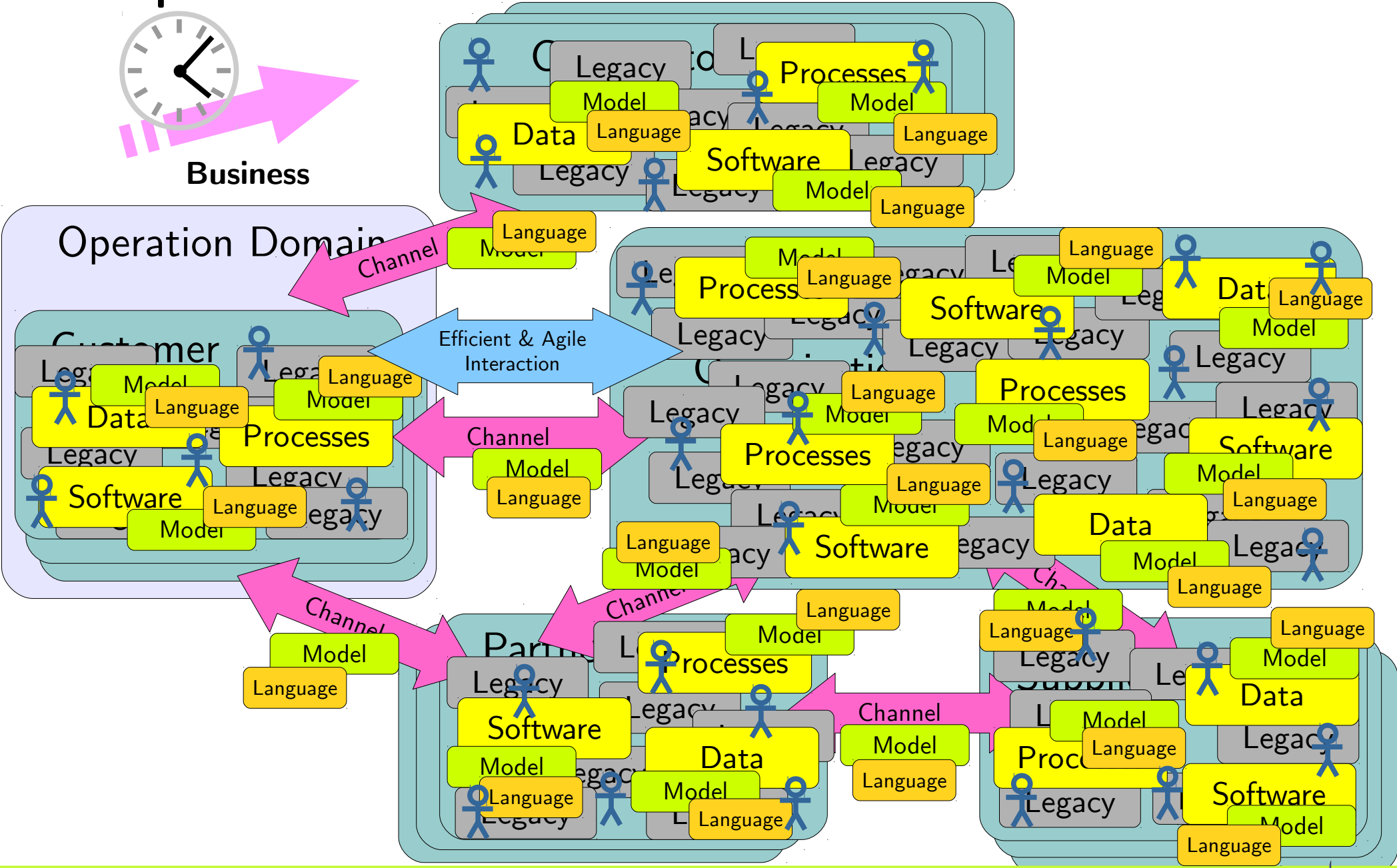
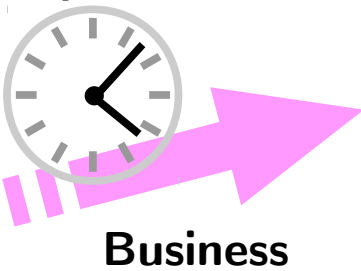
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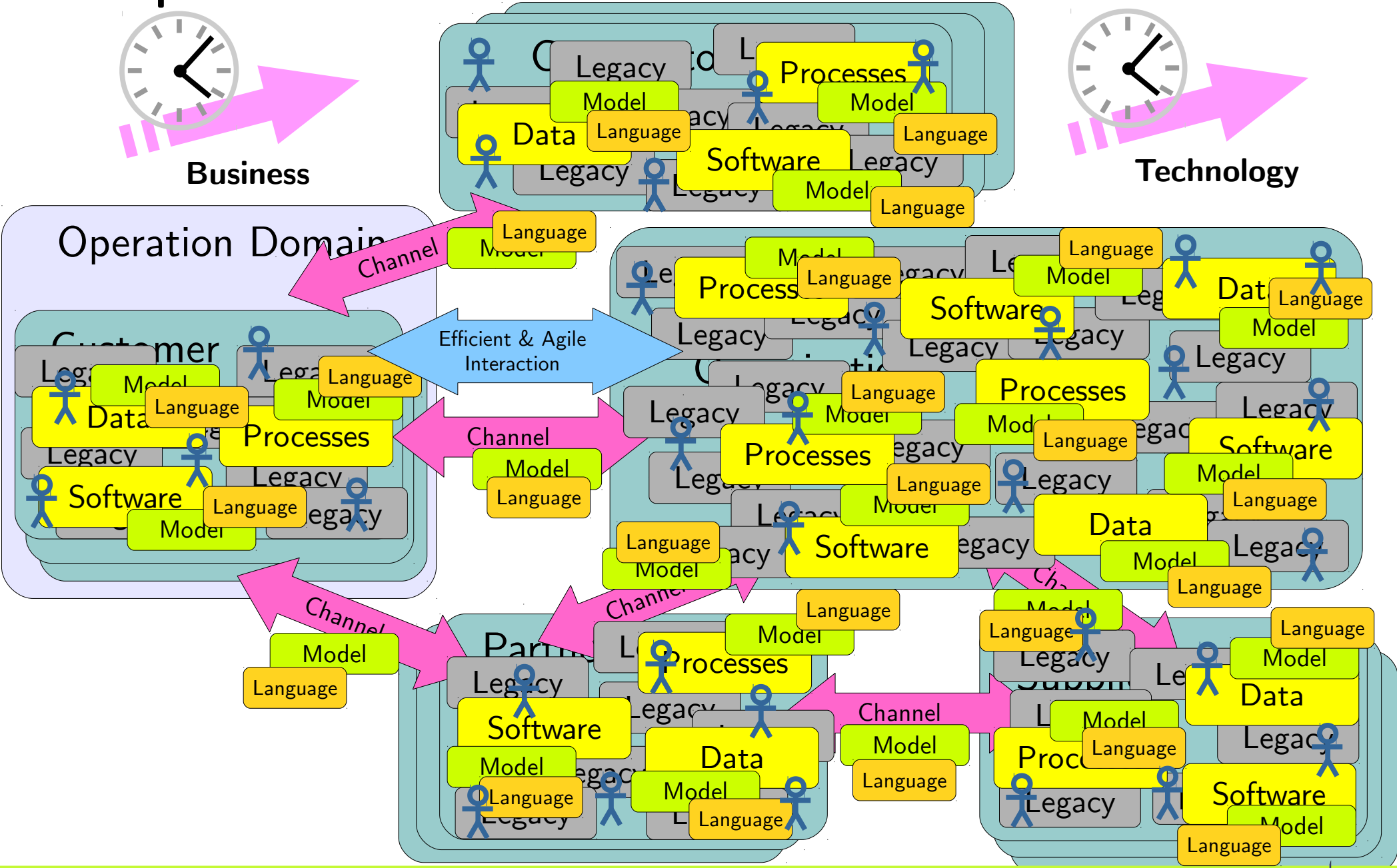
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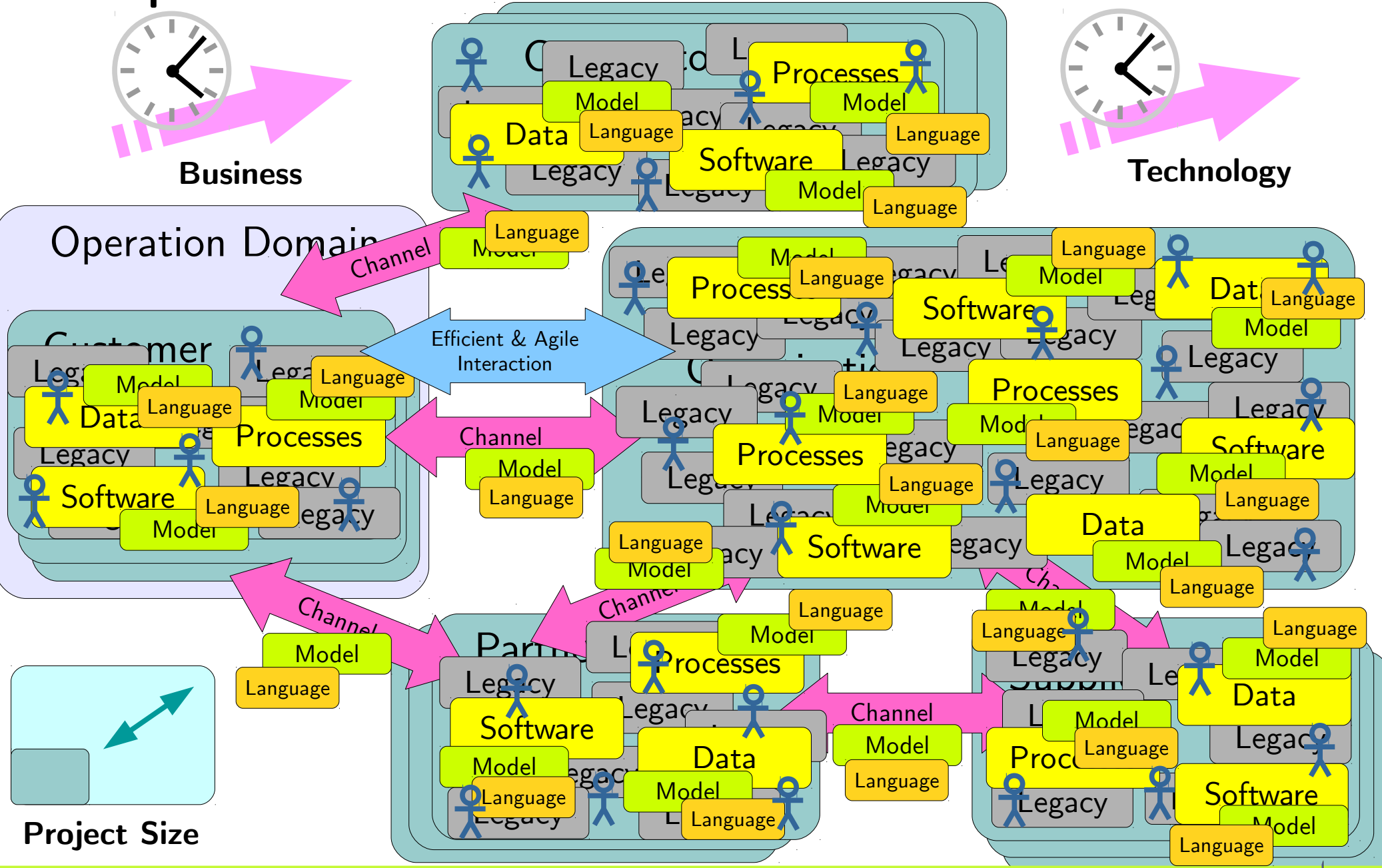
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Miotope



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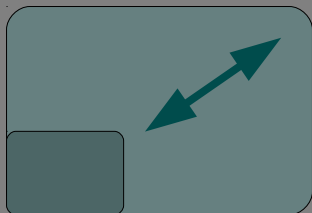


Business



Technology

Realm	System Category
Algorithms	Mechanical
Data	Mechanical / Linguistic
IT-Systems	Machnical / Biological
People	Social
Companies	Social / Biological
Work	Mechanical / Social

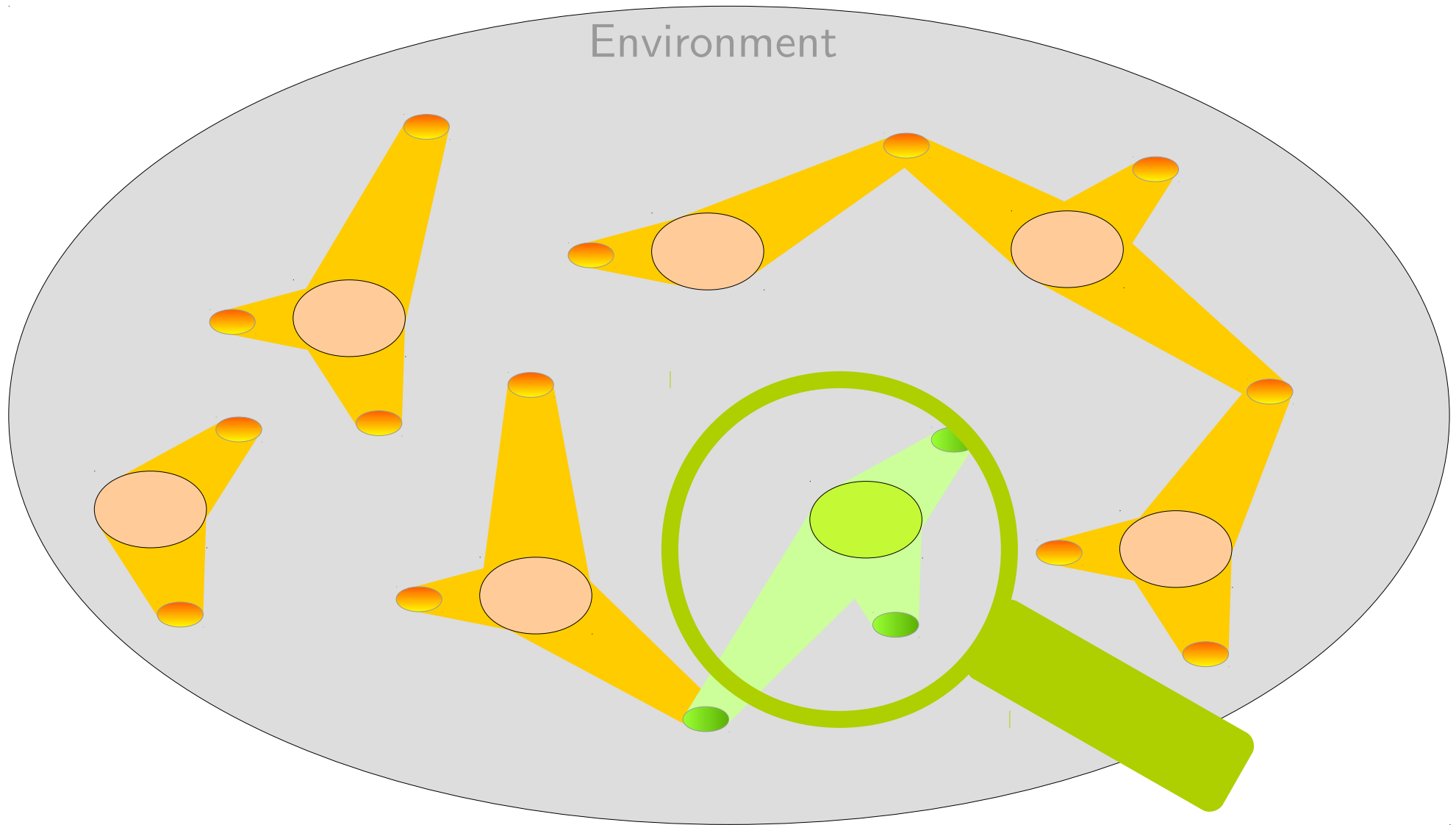


Project Size

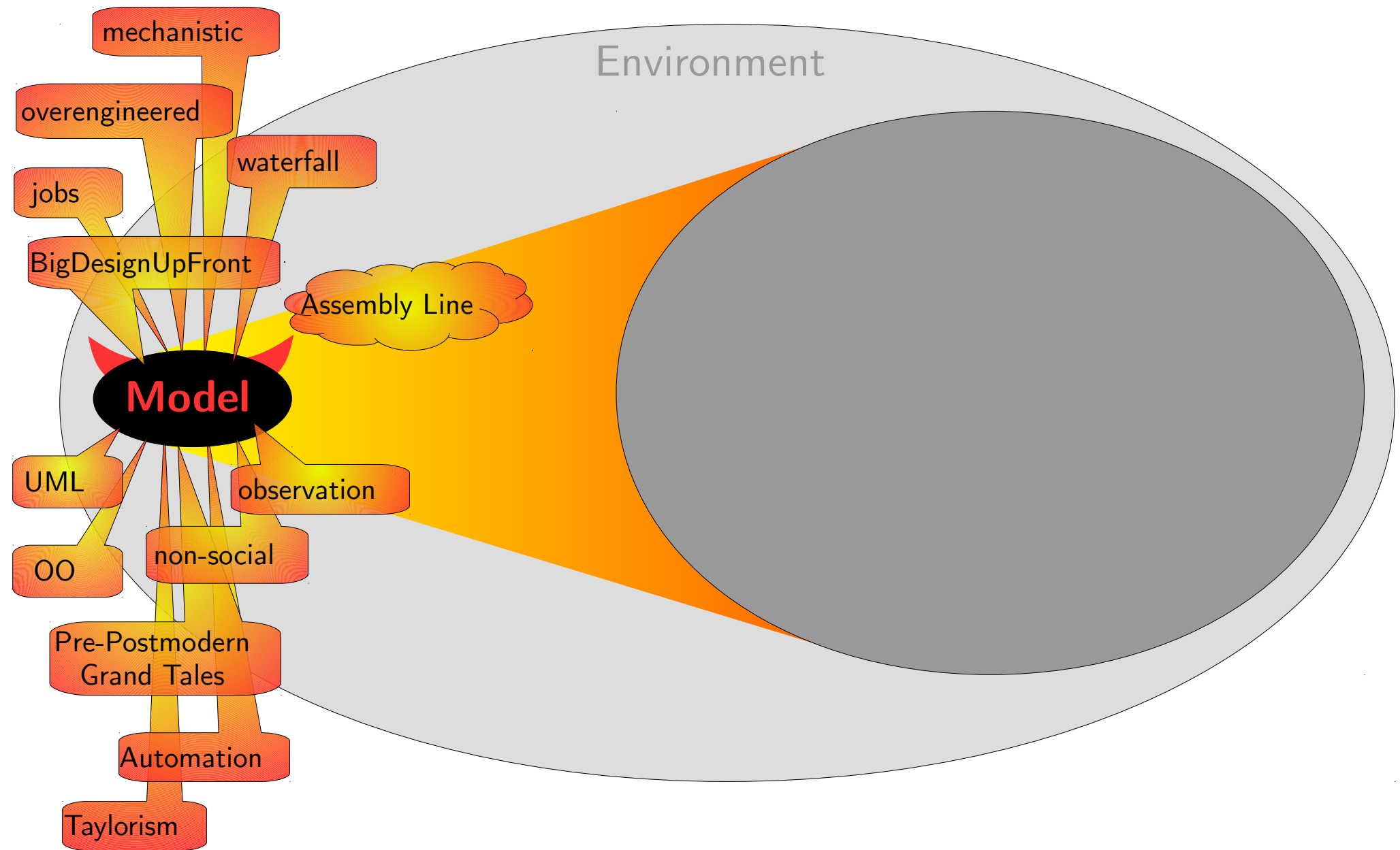
## Conclusions



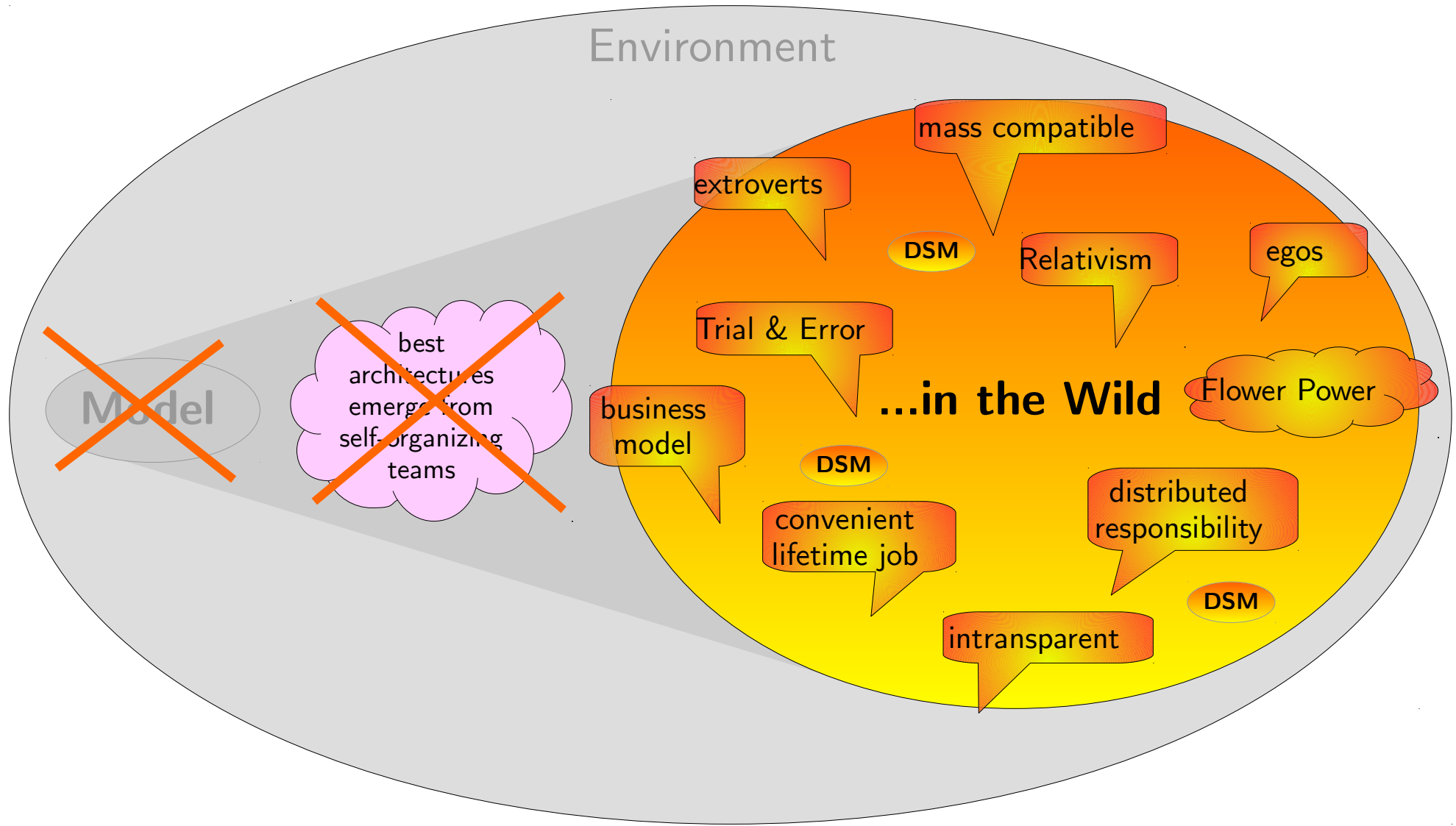
# Limited Scope of Control



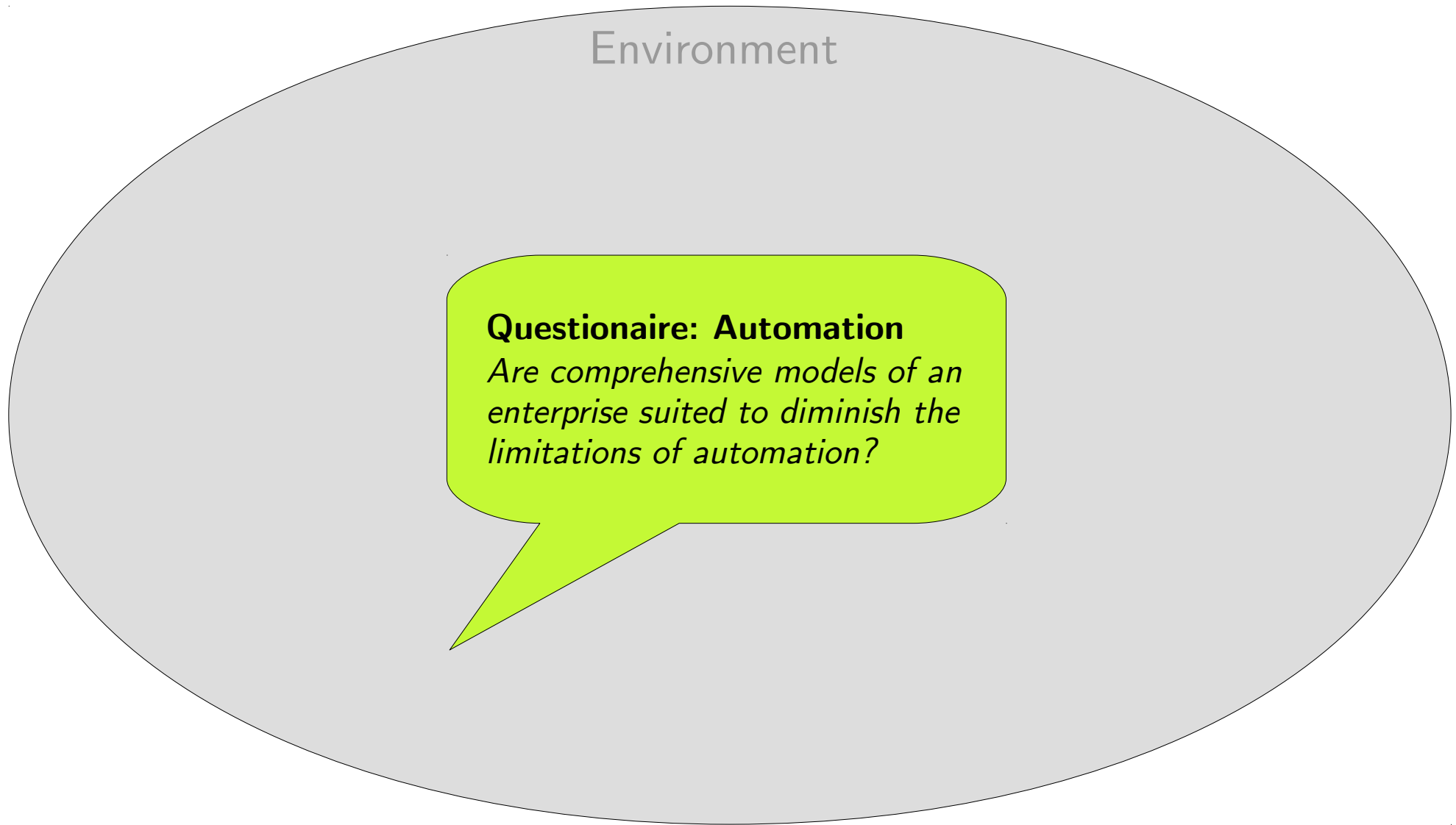
# Mechanistic Models



# Agile Wilderniss

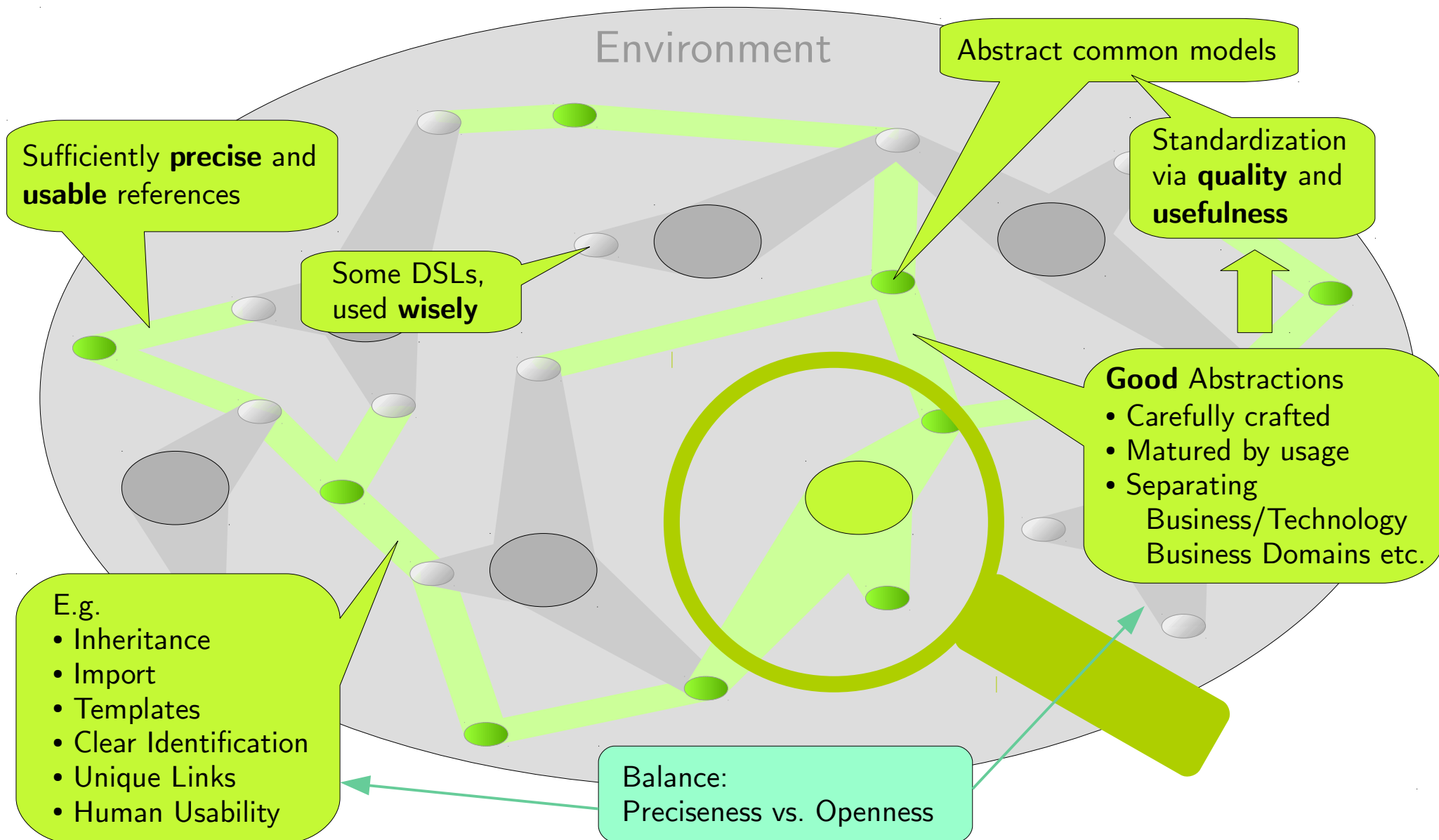


## Any Chance?



# Comprehensive Model: Common Language

Much more wasteful, this is what we are doing anyway!



# Common Language

## Questionnaire: Automation

*Are comprehensive models of an enterprise suited to diminish the limitations of automation?*

Much more wasteful, this is what we are doing anyway!

Abstract common models

Standardization via **quality** and **usefulness**

In a sense, yes.

Some DSLs, used **wisely**

**Good Abstractions**

- Carefully crafted
- Matured by usage
- Separating Business/Technology Business Domains etc.

## Questionnaire: Agility

*How can an organisation's ability to collaborate with other organisations be supported?*

- E.g.
- Inheritance
  - Import
  - Templates
  - Clear Identification
  - Unique Links
  - Human Usability

## Questionnaire: Enterprise Software

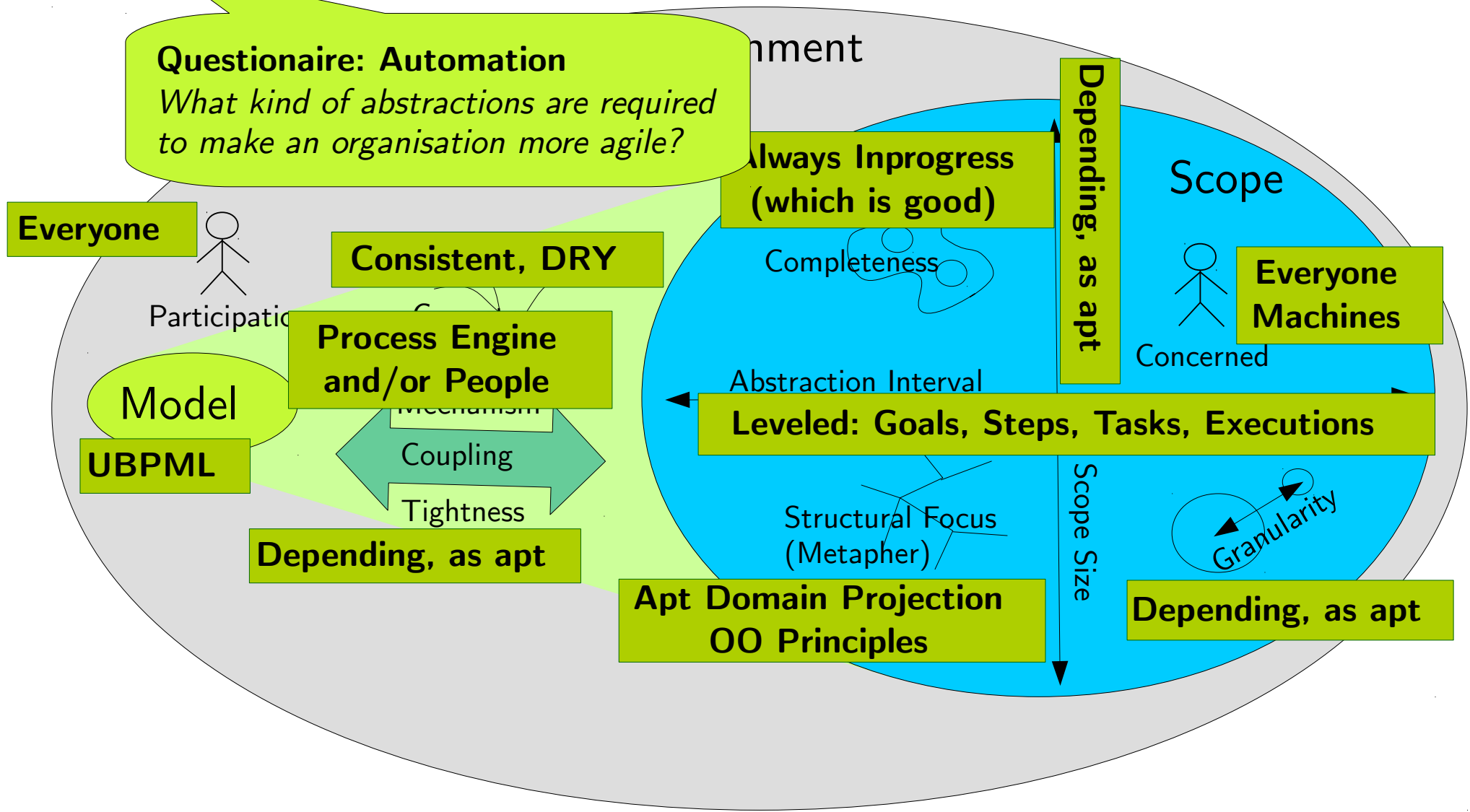
*What kind of architecture is required to increase the level of reuse in enterprise software?*

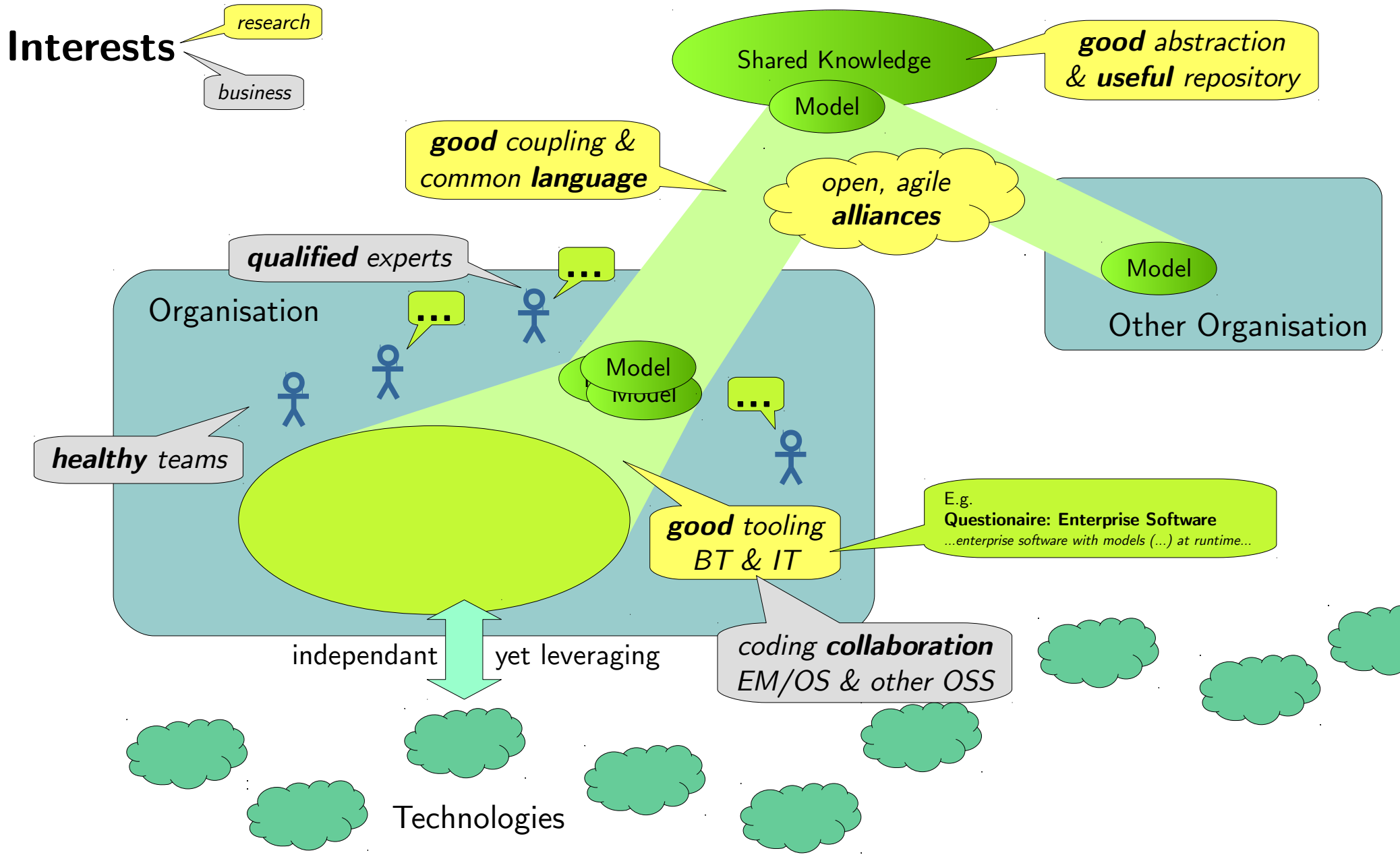
## Questionnaire: Enterprise Software

*How could/should future enterprise software be designed to empower users, that is, to better enable them with adapting the system to their/the organisation's needs?*

Preciseness vs. Openness

# Case Study: UBPML







**Questionnaire: Competitiveness**

*What is the role of models for representing an enterprise in a digital economy?*

Inevitable **necessity** to increase **abstraction level** of languages we use for IT & BT.

The term "Model" is debatable.